LWIA #25MOU

LOCAL MOU TEMPLATE

MEMORANDUM OF UNDERSTANDING BETWEEN THA SOUTHERN ILLINOIS WORKFOCE DEVELOPMENT BOARD

AND WIOA REQUIRED ONE STOP PARTNERS

KATHY LIVELY	kathylively@mantracon.org	
Individual designated by the Local Board Chair to lead MOU negotiations	Email address	
NONE	N/A	
Impartial individual designated by the Local Board Chair to lead annual budget negotiations	Email address	

1. PARTIES TO MOU (SEC. 121 (C)(1)) (Governor's Guidelines, Section 1, Item (b))

- List the required partner providing services in the local area.
- List the partner agency providing services of each required partner.

Note: Please ensure abbreviations and acronyms are accurate and up to date for each required partner and partner agency.

PARTIES TO MOU	TYPED NAME		
Local Workforce Innovation Board Chair	TERANCE HENRY		
Chief Elected Official	JIM MARLO, CHAIR, WILLIAMSON COUNTY		
Chief Elected Official	LARRY MILLER , FRANKLIN COUNTY		
Chief Elected Official	CLIFF LINDEMAN, JEFFERSON COUNTY		
Chief Elected Official	KEITH LARKIN, JACKSON COUNTY; TAMIKO MUELLER, ALTERNATE DESIGNEE AND VICE CHAIR		
Chief Elected Official	DALLAS BIGHAM, PERRY COUNTY		
Chief Elected Official			

Chief Elected Official			
Chief Elected Official			
Chief Elected Official			
REQUIRED PARTNERS AS PARTI	ES TO MOU	ENTITY (NOT NEGOTIATOR) ADMINISTERING PROGRAM TYPED NAME ¹	
Title I: Adult, Dislocated Worker, You	uth	MAN-TRA-CON CORP	
Title II: Adult Education and Literacy		ICCB-RLC	
Title III: Employment Programs under	r Wagner-Peyser	IDES	
Title IV: Rehabilitation Services		DHS-VOCATIONAL REHAB	
Perkins/Post-secondary Career & Tech	nnical Education	ICCB-RLC	
Unemployment Insurance		IDES	
Job Counseling, Training, Placeme Veterans	ent Services for	IDES	
Trade Readjustment Assistance (TRA))	IDES	
Trade Adjustment Assistance (TAA)		MAN-TRA-CON CORP	
Migrant and Seasonal Farmworkers		IDES	
Community Services Block Grant (CSBG)		CROSSWALK CCA & WESTERN EGYPTIAN EOC	
Senior Community Services Employment Program (SCSEP)		MERS GOODWILL (FR, JX, WM, PR COUNTIES) & EVANSVILLE GOODWILL (JF COUNTY)	
TANF		DHS	
Second Chance			
OTHER REQUIRED PROGRAMS	OFFERED	IF MARKED YES, LIST THE	
IN THIS LOCAL AREA AS PARTI	ES TO MOU	ENTITY ADMINISTERING PROGRAM	
National Farmworker Jobs Program	⊠ Yes □No	UNITED MIGRANT OPPORTUNITY SERVICES (UMOS, INC.)	
Housing and Urban Development Yes No Employment and Training Activities			
Job Corps	□Yes ⊠No		
Youth Build	SPERO FAMILY SERVICES		
ADDITIONAL PARTNERS AS PART	TIES TO MOU	ENTITY ADMINISTERING PROGRAM	

2. DURATION OF AGREEMENT (Sec. 121(c)(2)(v)) (Governor's Guidelines, Section 1, Item 10) (§ 678.500(b)(5))

- Provide the effective date of the MOU (not the MOU Amendment).
- List the agreed upon expiration date (cannot exceed three years).
- Confirm the purpose of the umbrella MOU.

¹ Insert only the name(s) of the program(s) in this space. The names of individual negotiators are not needed.

This Memorandum of Understanding (MOU) describes the commitment of the partners to provide integrated delivery of federally funded workforce services in Local Workforce Innovation Area (LWIA) #25, including services at the comprehensive one-stop centers identified in Section 7 of this MOU.

The purpose of this MOU is to define the workforce services WIOA required partners will provide in LWIA #25, the methods partners will use to provide these services and the roles and responsibilities of all partners related to service delivery. LWIA 25 will closely monitor and adhere to current guidelines/policies related to OneStop delivery and re-opening including but not limited to Covid-related concerns. The Southern Illinois Workforce Development Board (SIWDB) and partners enter into this agreement with the following general objectives:

- 1. Implement the vision for the regional one-stop delivery system;
- 2. Determine the amount of contribution by each partner for infrastructure and shared system costs to support the regional one-stop delivery system;
- 3. Establish procedures and tracking methods for referrals between partners;
- 4. Provide assurance of physical and programmatic accessibility, specifically addressing adults, individuals with disabilities, dislocated workers, youth and individuals with barriers to employment;
- 5. Explain data sharing methods between partners at the local level to measure achievement of performance goals;
- 6. Describe the process by which disputes will be resolved; and identify the manner in which this agreement may be amended, modified and renewed.

The effective date of the PY2020 MOU will be July 1, 2020 through June 30, 2023

3. VISION FOR THE SYSTEM (Governor's Guidelines, Section 1, Item 1(b))

- Describe the shared vision for the system and the role of the local board and required partners to a high-quality local workforce delivery system (vision must be consistent with Federal, State, regional, and local planning priorities, as well as the Governor's Guidelines).
- Outline the general steps to achieve the shared vision, including the aspects of the vision currently in place and a timeline of steps to implement aspects not currently in place within the current term of the MOU.

Note: It is acceptable to describe activities that may take multiple years within the term of this MOU to work towards the vision.

The Southern Illinois Workforce Development Board (SIWDB) and partners of the Illinois Worknet Center, an American Job Center in Local Workforce Area (LWA) #25, have adopted the State of Illinois' Vision Statement and created a regional vision statement, as well.

The state vision statement from the 2020-2024 State of Illinois WIOA Unified State Plan, "Foster a statewide workforce development system that supports the needs of individuals and businesses to ensure Illinois has a skilled workforce to effectively compete in the global economy" provides a foundation for our regional and local work. The Southern Economic Development Regional Vision

builds on the state vision. "Collaborate with education, workforce, economic development, and partner agencies serving the unique and diverse nature of southern Illinois to: provide program participants the ability to pursue a career pathway leading to long-term employment with family-sustaining wage; and assist area businesses to be competitive in a global economy." The willingness to collaborate remains a strength of our southern Illinois region and one which makes our work less difficult.

The one-stop delivery system in LWA#25 includes six core programs: Title I Adult, Dislocated Worker and Youth programs; Title II Adult Education and Literacy programs; Title III Wagner-Peyser program; and Title IV Vocational Rehabilitation program as well as other required and optional partners identified in the Local Services Matrix attachment.

The SIWDB and American Job Center Southern Illinois partners are committed to providing a quality-focused workforce system that is employer-driven, customer-centered and tailored to meet the needs of the local and regional economies. The partners of the American Job Center SI will strive to implement the one stop delivery system vision.

LWIA 25 will strive to support the three State goals:

- Unite workforce development partners around regional strategies including the public and private sectors
- Prepare Illinois' workers for a career, not just their next job.
- Connect job seekers with employers.

Goal 1: Unite workforce development partners, including the public and private sectors, around regional strategies

Aspects of Vision Currently in Place:

- A regional plan was developed for EDR 8 which identifies high growth industries and indemand occupations and strategies to meet the needs of employers and job seekers
- A local plan was developed for LWA#25 which identifies high growth industries and indemand occupations and strategies to meet the needs of employers and job seekers
- The Board has purchased Chmura JobsEQ Software which gives 24-hour online access to labor market data. Designed and developed with data governance as the priority, economists and data scientists ensure that the tools provide credible data. JobsEQ helps workforce development professionals identify unique workforce characteristics within their communities and provide quality
- The SIWDB has created a local Employer and Economic Development Committee comprised of economic development leaders, private and public sector leaders and education providers. This committee meets monthly to discuss current and future trends in the labor force and training needs.
- The SIWDB has an active data team which continues to monitor:
 - o IDES data.
 - o the Comprehensive Economic Development Strategy for the regional planning commission, and

- Jobs EQ data analytics data. JobsEQ can deliver data-driven empirical evidence that a region's workforce has the skills they need, and uses charts, tables, and maps to help your audience visualize the talent pipeline.
- The SIWDB invested in the SIWorks campaign to unite the region in a collaborative approach to combat the negativity in southern Illinois by show casing regional success stories and opportunities in the region.
- The SIWDB is represented on the SIH/SIU Bridge to the Future committee comprised of
 public and private sector leaders working on regional challenges by building awareness of
 economic, workforce, and educational resources in the region.
- The SIWDB partnered with SI/Works to host an Employer Forum for Manufacturing and Health care to discuss common challenges and solutions.
- The SIWDB has begun Sector Strategy initiatives in the Manufacturing industry.
- The SIWDB received a Youth Apprenticeship Grant focusing on training youth in the Certified Production Technician program created by the Manufacturing Skills Standard Council (MSSC) and resulting in an industry recognized credential. This grant includes five employers within the LWA 25 workforce area.
- The SIWDB leads the Workforce Committee of the Jefferson County Development Corp. which coordinates Manufacturing Day with 12 employers in the Jefferson County area.
- The SIWDB co-sponsors the Manufacturing Day event. Current COVID conditions mandate the event become a "virtual tour" with employer Zoom meetings as time for students to interact with employers.
- The SIWDB received an Apprenticeship Expansion grant for a Regional Navigator and Intermediary to assist regional employers with the creation of apprenticeships, to grow the number of intermediaries in the 19 county region, and provide ongoing education of the benefits of the apprenticeship model.
- Two staff are Talent Pipeline Management certified through completion of the US Chamber of Commerce TPM training. The TPM teaches regions the process of growing regional strategies within various sectors.
- Adult Education and Perkins partners continue ongoing outreach to public/private sector leaders as they prepare their respective annual plans.

Aspects of Vision in Planning Stages

- Regional Marketing Strategy with private and public sector partners within the Bridge to the Future Committee will be initiated by March 2021
- A second Apprenticeship Expansion grant, if funded, and will continue to serve the region
 with a Navigator and Intermediary through 2021 and require continued interaction with
 public/private leaders.
- A Delta Regional Authority Apprenticeship grant will be applied for with partners to assist with an expansion of Advanced Manufacturing in the region through the purchase of Augmented Reality tools to shorten on-boarding time for new employees.
- Operationalizing the CEDS and Regional Plan will require on-going interactions with the public and private sectors throughout the next three years.

GOAL 2: Prepare Illinois' workers for a career, not just their next job.

Aspects of Vision Currently in Place

- Each training customer is assessed for educational, occupational, and employability skills
 though the administration of pre-employment assessments such as the NOCTI 21st Century
 Workplace Skills assessment and assessing basic skills deficiency utilizing the TABE test.
- Jobs EQ data analytics data is given to clients. The packet contains career information describing current industry and demographic trends, and targeted occupation and labor market information.
- JobsEQ can deliver data-driven empirical evidence that a region's workforce has the skills they need, and uses charts, tables, and maps to help your audience visualize the talent pipeline.
- Adult Education Bridge programs provide opportunities for career preparation for occupations using a career pathway approach within specific industries (e.g. health care, manufacturing; transportation, distribution and logistics; and information technology) along with remedial education. This format keeps adults engaged and gets them prepared for jobs while building academic skills in reading, writing and mathematics. Job technical skills, for example, blue print reading, and in a manufacturing program, provide skills employers want from job-ready candidates. Inclusion of nationally recognized credentials with these programs can improve placement outcomes and retention.
- The mandated partner programs in LWA#25 meet on a monthly basis to discuss opportunities for front line staff to keep abreast of current services and share information.
- Partner orientations are delivered onsite at the Center and via technology. In each delivery method, partners provide a brief overview of their services.
- Workshops that motivate, support and empower customers, including individuals with disabilities, to make informed decisions based on local and regional economic demand and effectively attain their personal career and education goals. Topics include: Understanding Careers in Your Region, Financial Literacy, Resume Writing, Basic Computer Skills and Enrolling in Illinois Job Link.
- Partner participation in the planning, coordination, and marketing of Hiring Events and Career Fairs.
- Customized or class-sized training opportunities are important for programs that cannot be successful if constrained by traditional semester schedules. Low income and sometimes low-literacy individuals who need support, training, and foundational academic skills delivered in settings that accelerate time to employment onboarding. The MSSC Certified Production Technician is an example currently in place in LWIA 25.
- Outreach and coordination occurs with partner programs in the region to target individuals
 with barriers to employment. Currently, partners participate in quarterly interagency team
 meetings led by the One Stop Operator and comprised of social service agencies in the local
 workforce area. These meetings provide insight on opportunities available to job seekers
 and allow the American Job Center staff to create Basic Career Services to meet the needs
 of the hard to serve population.

Aspects of the Vision in Planning:

- Increased use of local video tours of industries in the region exploring job functions. The videos will begin in late summer 2020.
- Additional assessments such as Work Keys or NOCTI Blueprints will be used to identify
 skills gaps. Further research is being conducted to determine the most appropriate
 assessments needed to analyze the skills gaps of job seekers.

- Additional workshops on understanding Jobs EQ Career Packets are in the planning stages and should be available on line by the end of the first quarter of PY 2020.
- In addition, a database system is being developed to electronically track referrals and begin sharing limited common data between partners. This project will be complete by 3rd quarter 2020.
- A second Apprenticeship Expansion grant, if funded, and will continue to serve the region with a Navigator and Intermediary through 2021 and increase funding for apprenticeships.
- A Delta Regional Authority Apprenticeship grant will be applied for with partners to assist with an expansion of Advanced Manufacturing in the region through the purchase of Augmented Reality tools to shorten on-boarding time for new employees. The grant will increase work based learning models for the hardest to serve in our region.
- Career profiles focused on the selected target industries and occupations should be technology-based and in mobile formats to engage community members.

GOAL 3: Connect job seekers with employers

The SIWDB has identified high growth industries and in-demand occupations within the areas of Healthcare, Manufacturing and Transportation, Distribution and Logistics (TDL). Access to educational and employment opportunities in these high growth areas are available through the Illinois Worknet Center, an American Job Center and through other partner program participation via referral to the One Stop Center.

Aspects of Vision Currently in Place

- The One Stop Delivery system in LWA#25 offers access to education and training leading
 to industry-recognized credentials through the use of career pathways, individual training
 accounts, class size training contracts, and work-based learning opportunities that enable
 customers, including those with disabilities, to compete successfully in today's global
 economy.
- Individual employment plans are developed with all customers eligible for individualized services. This plan includes an in-depth review of the current skill sets required by employers, defines the pathway to achieve a desired career goal and provides the supportive services needed to achieve this goal.
- The One Stop Delivery system values skill development by assessing and improving each individual's basic, occupational, and employability skills though the administration of preemployment assessments such as the NOCTI 21st Century Workplace Skills assessment and assessing basic skills deficiency utilizing the TABE test.
- Additional assessments such as Work Keys or NOCTI Blueprints will be used to identify skills gaps. Further research is being conducted to determine the most appropriate assessments needed to analyze the skills gaps of job seekers.
- Services currently available to businesses are recruiting services such as advertising through social media, posting job orders into Illinois Job Link, conducting hiring events, meet the employer events and career fairs at area high schools.
- On-the-job training and Work Experience funds connect employees with employers and offset specific training costs for individuals who possess minimum work requirements.

- Assistance to businesses with applying for Tax Credits and learning about opportunities for employee bonding can encourage employers to employ individuals with barriers to employment, including but not limited to returning citizens.
- Incumbent worker training services assist employers with building the skill sets necessary within their organization subsequently creating new entry-level employment opportunities.
- Integrated Business Service Team (BST). The SIWDB has initiated the BST through its Employer and Economic Development Committee.
- Work-based learning opportunities can be coordinated through public schools and programs serving out-of-school youth including programs such as the areas C.E.O. programs, coordinated tours of employer facilities, job shadowing, mentoring through in-person and online programs, and in-school/program visits both in-person and via live online streaming by workforce and industry experts.
- The Illinois Department of Commerce's Illinois Talent Pipeline model for employer-based training provides options for supporting onboarding and retention through customized job skill training options that meet employer's needs. More information and training by the Regional Navigator Committee will provide the format to strengthen relationships with employers and the workforce system.

Aspects of Vision in Planning

- Virtual job fairs or "Meet the Employer" are in process to better match employer needs with job seeking customers while observing social distancing guidelines. The board will encourage the use of training materials available with the Hire Illinois Virtual Job Fair platform.
- Individual job seeker profiles and video introductions will be showcased by sector in a Facebook Room within the AJC SI Facebook and viewable by registered employers.
- An Employer Corner of the American Job Center website will be developed by the end of the second quarter of PY 2020.
- Regional Marketing Strategy with private and public sector partners within the Bridge to the Future Committee will be initiated by March 2021. The board will work diligently on the attraction of employees to the region.
- A second Apprenticeship Expansion grant, if funded, and will continue to serve the region
 with a Navigator and Intermediary through 2021 and require continued interaction with
 public/private leaders.
- A Delta Regional Authority Apprenticeship grant will be applied for with partners to assist
 with an expansion of Advanced Manufacturing in the region through the purchase of
 Augmented Reality tools to shorten on-boarding time for new employees.

4. SERVICE INTEGRATION (Illinois Service Integration: Overview and Self-Assessment Guide)

• Identify steps that required partners will take within the term of this MOU to implement the strategies described in the Service Integration Action Plan.

Partner participation in the Service Integration Strategies was well documented in the report submitted. The elements of the Service Integration Goals are discussed at each monthly One Stop/American Job Center meeting. Goals are chaired by various partners and supported by board staff, including but not limited to expanding social media, re-branding Web content and design. The various chairs of the strategies report out at the One Stop/AJC meeting monthly. It is exciting to see the number of management and front line staff that, prior to COVID, were engaged in the discussions. The One Stop Operator has been involved in several of the strategies to strengthen training and outreach to front line staff. The service integration plan and the goals of the MOU work together and are discussed monthly.

SMART² Policy Goal Being Addressed: Goal 3: Cross Training

Strategies	Key Players	Expected	Timeline	Questions and
What specific	Who is	Outcomes	What is the due	Assistance
tactics will we	responsible?	What will be the	date of each	Needed
use to address	Who else should	result of these	expected	1,00000
the goal?	be involved?	strategies?	outcome?	
	One Stop	Quarterly cross	10/15/19	
Increase number	Operator	training sessions		
of cross training	Board Staff	<i>U</i>		
sessions	One Stop			
	Committee			
Increase number	Local office	Road trips to	1/17/20	
of frontline staff	managers	partner staff		
attending	State agencies	group offices		
trainings	_			
Create online	One Stop	Online access to	5/15/20	
information	Committee	partner services		
source for	Board Staff	increases		
partner services		referrals		
	One Stop	Google-based	2/14/20	
Create Fillable	Committee	fillable referral		
Online referral	Board Staff	for increases		
form		cross-agency		
		referrals		

SMART³ Policy Goal Being Addressed: ____Goal 4: Communication Across Partners

Strategies	Key Players	Expected	Timeline	Questions and
What specific	Who is	Outcomes	What is the due	Assistance
tactics will we	responsible?		date of each	Needed

² SMART goals are Specific, Measureable, Attainable, Realistic, and Timely.

³ SMART goals are Specific, Measureable, Attainable, Realistic, and Timely.

use to address the goal?	Who else should be involved?	What will be the result of these strategies?	expected outcome?	
Work on inclusion of One Stop Partners on Release of Information forms	State Interagency Team local directors	Improve ability to share information between partners	9/30/20	Interagency Team acknowledgeme nt of need & legal assistance
Increase social media and website use	Communications Board staff One Stop Committee	Increase customer usage by making access easier. Link-in account established	9/30/20	
Creation of monthly partner success stories/newslette r	One Stop Committee members Information from frontline staff	Create portal for submission of articles/updates	1/17/20	
Purchase domain for One Stop	One Stop Committee	Make it easier for customers to find the One Stop website. American Job Center South?		
Improve calendar on One Stop site	Board communications staff	Partners can enter events easily, imbed descriptions, easier to view	4/17/20	Google access for partners

 $SMART^4$ Policy Goal Being Addressed:___Goal 7: Staff collaborate on customer assessment

Strategies	Key Players	Expected	Timeline	Questions and
What specific	Who is	Outcomes	What is the due	Assistance
tactics will we	responsible?	What will be the	date of each	Needed
use to address	Who else should	result of these	expected	
the goal?	be involved?	strategies?	outcome?	
	Kay Fleming	Improve ability	12/1/19	
		to serve		

⁴ SMART goals are Specific, Measureable, Attainable, Realistic, and Timely.

10

Create matrix of	Christina	customers	and	
assessments	Hutcheson	reduce		
currently in use	Jillian Van Zandt	duplication	of	
across partners		effort		

SMART⁵ Policy Goal Being Addressed:___Goal 9: Processes are Streamlined & Aligned

Strategies	Key Players	Expected	Timeline	Questions and
What specific	Who is	Outcomes	What is the due	Assistance
tactics will we	responsible?	What will be the	date of each	Needed
use to address	Who else should	result of these	expected	
the goal?	be involved?	strategies?	outcome?	
	Christina	Utilizing One	3/20/20	
Expand Service	Hutcheson	Stop Referral		
Integration at Mt	Jillian Van Zandt	Form in Mt		
Vernon Access	Michelle Cerutti	Vernon		
Site	Van Leeds			
	One Stop			
	Operator			
Utilize One Stop referral Process in Mt Vernon		Increased referrals between partners in Mt Vernon	9/30/20	
		Increased number of workshops in Mt Vernon	1/10/20	
		Monthly partner meetings in Mt Vernon	11/19/19	

5. MOU DEVELOPMENT (Governor's Guidelines, Section 1, Items 3-8)

- Fully describe the process and efforts of the Local Workforce Innovation Board and required partners to negotiate the MOU.
- Explain the process to be used if consensus on the MOU is not reached by partners
- To demonstrate the engagement of required partners and the Local Workforce Innovation Board, describe the process to review both draft and final commitments to:
 - service delivery methods,
 - o service locations, and
 - o shared costs.

⁵ SMART goals are Specific, Measureable, Attainable, Realistic, and Timely.

For the purpose of this MOU, each party agreed to participate in good faith negotiations to reach a consensus. All partners followed the prescribed process outlines in the Governor's Guidelines to achieve integration of program and service goals of WIOA. Many partners participated in available webinars. Active involvement and equal opportunity to provide input by all core and required partner was demonstrated in the MOU negotiation process. Results of this MOU negotiations process was reported to the Office of the Governor through appendix Item 9 of the Governor's Guidelines Outcomes Report was submitted on April 14, 2020.

As required by the Workforce Innovation and Opportunity Act of 2014 (WIOA), all required partners, SIWDB members, and Chief Local Elected Officials (CLEOs), act in accordance with the Governor's Guidelines for negotiating costs and services under the WIOA.

The SIWDB created a One Stop Committee comprised of all required program partners. The committee, as part of integrated services, is in the process of rebranding the committee name to American Job Center SI committee. The committee meets monthly on the 2nd Tuesday at 8:00am. The SIWDB designated Kathy Lively, Man-Tra-Con CEO to be the individual designated by the Local Board Chair to lead MOU Negotiations. The MOU meetings met immediately after each monthly One Stop Meeting. The MOU process has become a part of our monthly meetings. The partners were already engaged in ongoing discussions of the One Stop/American Job Center and system challenges. MOU meeting Participants were documented with sign in sheets. If a partner missed a meeting, a follow up email was sent to keep the partner engaged and up-to-date with decisions and discussions. One of the core partners had medical issues and we would speak by phone since she was not able to access her emails for a period of time. The AJC will be moving at the end of December 2020 so the group has been fully engaged for over a year in the new location choice, layout of the Resource Room and partner offices, impact on MOU, and changes in traffic flow. The COVID pandemic heightened the need for changes in traffic flow and procedures, as well. It is the belief of our group that Integrated Services and the MOU are opportunities for LWIA 25 to document on-going discussions and work. Service delivery methods, service locations, and shared costs are parts of every monthly meeting and documented with meeting minutes and attendance sheets.

The first meeting of the PY2020 MOU Negotiations began December 10, 2019. During this initial meeting, partners reviewed direct linkage documents, current lease information, current and prior year infrastructure costs, discussed the FTE process, reviewed current and prior systems costs and discussed demands for partner services in the Center. This was an "in person" meeting

The second MOU Negotiations meeting was held on December 31, 2019. During this second meeting OneStop Partners met by phone and email to make the following determinations:

- Update list of core and required partners for LWIAs, including contact names and information
- Confirm required partners' commitment to enter negotiations and to participate in the local workforce delivery system
- Establish tentative schedule of negotiation meetings
- Gather and review contracts needed to support negotiations
- Compile and review actual costs for previous program year
- Initiate conversations with LWIB, CEOs, businesses, labor organizations, community-based organizations, Adult Education providers and other stakeholders to determine designated comprehensive, affiliate, and specialized centers and other service locations

On January 14, 2020, the Region held a "Mega Meeting" involving all regional partners to discuss regional & local plans and the MOU. All required partners participated in negotiations. Subsequent meetings were

held on 2/11 and 3/10. The final budget narrative was approved by the MOU committee on 3/10/2020 and by the CLEOs and SIWDB Executive Committee on 3/30/2020.

In the event that a consensus is not reached on MOU negotiations prior to the 30-day remediation period, the impartial individual will contact the party in disagreement and attempt to resolve the issue prior to the 30 day remediation ending. If consensus is still not reached, the MOU Negotiations will enter into the 30-day remediation period. During this remediation period, a State-level Team, comprised of representatives of the core programs under WIOA, supplemented as necessary with a representative of other affected required program partner(s), will work with the LWIB, CEOs and required partners in an attempt to facilitate agreement. This State-level Team is empowered to assign specific cost contributions to required partners when disagreements are minor or deemed unreasonable. This assignment of a required partner's cost share will follow the methodology described in item 23 of Section 3 of these Governor's Guidelines.

6. NAME AND LOCATION OF ALL SERVICE LOCATIONS (Governor's Guidelines, Section 1, Item 8(d)) (§ 678.310, § 678.315 and § 678.320)

- Provide the name and address of the comprehensive one-stop center(s) in the local service delivery system.
- Clearly identify and list any designated affiliate sites and specialized centers, clearly indicating which type of site has been designated.⁶

Note: The information provided in this section must match the Illinois Workforce Development System (IWDS) and Illinois workNet listings.

Comprehensive One-Stop Center(s)	Designated Affiliate Sites	Designated Specialized Centers
American Job Center Southern Illinois 3000 W DeYoung, Suite 800-B American Job Center Southern Illinois & Illinois workNet Center Marion, IL 62959		

7. DESCRIPTION OF COMPREHENSIVE ONE-STOP SERVICES (Sec. 121 (c)(2)(i) (Governor's Guidelines, Section 1, Items 8(e)-(g)) (§ 678.500(b)(1))

- Complete a local service matrix provided as Appendix F. This appendix must be updated annually (the State-level service matrix provided in Appendix F is intended to serve as a reference for local negotiations).
- *In the spaces provided below:*

describe each j

• For each partner, describe how the committed number of FTEs will allow services to be made available during all business hours, including capacity or training of onsite staff, use of contractors and use of direct linkage⁷ (as described in each partner's corresponding Direct Linkage Checklist). If there are multiple providers of a program's services, please describe each provider's method of service delivery.

⁶ All designated affiliate sites and specialized centers must be included in the Infrastructure Funding Agreement.

⁷ Be as specific as possible when describing services being provided via direct linkage. Descriptions using vague terminology, such as describing services being "provided through technology" will not be accepted as a complete and compliant description of direct linkage.

O Please describe how each partner will ensure services are provided in real time in all service locations during all regular business hours given the number of FTEs committed.

The Local Career Services Matrix identifies each of the career services to be provided through the One Stop Center by the required partners and is attached to this MOU. The local system will provide the basic career services, individualized career services, follow-up and training services as specified in the Workforce Innovation and Opportunity Act (WIOA). Co-location of partner personnel are encouraged when resources are available. In addition, some of the required career services at the center will be provided by direct linkage utilizing technology and through contractual agreements with partners. Partner staff will be cross-trained by the One Stop Operator in order to create appropriate referrals to needed partner services.

Partners will primarily be responsible for providing services they are authorized to deliver and for which they are provided funding. The applicable career and training services for each partner and how they will be provided are identified in the Local Service Matrix included in this MOU.

It is expected that all partner staff will be knowledgeable about all services provided in the comprehensive center. This will be achieved through cross training of staff. Partners along with the One Stop Operator will be responsible for providing technical assistance and training to center staff as well as to other partner staff not located in the centers on referral processes and services related specifically to the respective partner. The Center Navigator, provided through the MOU budget, provides a consistent presence to provide direct services to customers. FTEs are tied to benefit from the system rather than actual time spent in the Center.

Partners will retain eligibility determination for their respective services whether co-located or connected through another method. Costs for career and training services for customers who are determined to be best served by, and eligible for, a partner's services for programs will be borne by the partner that is authorized to deliver the service, and for which they are funded. If eligible, some may receive non-duplicated services from multiple partners. The constantly updated Referral Form provides a consistent method for referrals.

Additionally, pamphlets and other informational materials about partner programs will be available to customers in the centers. Partners will be responsible for providing current materials about their programs and services.

The service matrices included in the Governor's Guidelines were used for development of a local service matrix which is attached to and incorporated into this MOU. The following charts identify which partner programs deliver services through the Comprehensive One-Stop and access points.

Customers will be encouraged to use Illinois workNet to connect to partner programs and services when possible. Illinois workNet connects many agencies and programs to deliver workforce services more efficiently and effectively.

As described below and in the service matrix for each partner, services will be provided during regular business hours (8:30 - 4:30 Monday through Friday) by the One Stop Navigator in accordance with the committed number of FTEs.

Locations of all Required Partners and descriptions of services and locations where services are provided are as follows:

Title I (Adult, Dislocated Worker and Youth) – The Workforce Innovation and Opportunity Act (WIOA) Title IB services provide workforce investment activities, through statewide and local systems that increase the employment, retention, and earnings of participants, and increase attainment of recognized credentials by participants, and as a result, improve the quality of the workforce, reduce welfare dependency, increase economic self-sufficiency, meet the skill requirements of employers, and enhance the productivity and competiveness of the Region.

The Workforce Innovation and Opportunity Act (WIOA) Title I Adult, Dislocated Worker and Youth will help job seekers and workers access employment, education, training, and support services to succeed in the labor market and match employers with the skilled workers they need to compete in the global economy. These services will be delivered by Man-Tra-Con Corp. and can be accessed onsite at the following locations:

American Job Center Southern Illinois Man-Tra-Con Corp. 3000 W. De Young St Ste 800B Marion, IL 62959

Services will be provided at the Marion AJC during regular business hours (8:30 – 4:30 Monday through Friday) by the One Stop Navigator in accordance with the committed number of FTEs either in person or via direct linkage.

Rend Lake Marketplace, access point Man-Tra-Con Corp. 333 Potomac Blvd Mt Vernon, IL 62864

Title II (Adult Education and Literacy) – The Adult Education and Family Literacy services include, but are not limited to, assessment, basic skills instruction, English language acquisition instruction, high school equivalency instruction, career awareness, workforce preparation, online instruction, bridge and ICAPs programs as well as accelerated education and training programs. With the current situation of Covid-19 the Adult Education Programs have also begun hybrid classes. These classes use various face to face instruction through various meeting modes including but not limited to zoom, google hangout, with online supplemental materials. Students correspond with their instructors through emails, text messages and the online curriculum. Currently, there are two Adult Planning Councils in LWA #25. Job seekers will be connected to these service provider via direct linkage. The One Stop Center will create an electronic referral via email and/or fax to the appropriate Adult Ed and Literacy provider and will provide a copy of the referral to the customer. Services will be provided at the Marion AJC during regular business hours (8:30 – 4:30 Monday through Friday) by the One Stop

Navigator in accordance with the committed number of FTEs either in person or via direct linkage.

The customer will be provided a dedicated phone number of the service provider and access to a One Stop Center phone line to contact the provider. The customer will be contacted by the provider within 24 hours for services. Provider locations are as follows:

Carbondale High School – Rebound 205 North Oakland Carbondale, IL 26901 618-549-8232 ext. 221

Serves: Entire WIOA 25 area

Offers: HSE preparation, high school diploma classes, family literacy program; healthcare, manufacturing and hospitality bridge classes; duel enrollment classes.

Call for orientation dates and times

John A Logan Community College 700 Logan College Road Carterville, IL 62918 618-985-3741 ext. 8539

Serves: Marion, Herrin, Du Quoin, West Frankfort, Murphysboro and Surrounding area

Offers: HSE preparation, alternative high school, healthcare and tourism bridge classes, HVAC

ICAPS classes, manufacturing bridge classes, welding ICAPS classes

Call for orientation dates and times. Classes available at the Marion One Stop Business and Employment Center.

Rend Lake Community College 468 N Ken Gray Parkway Ina, IL 62846 618-437-5321 ext1442

Serves: Benton, Mount Vernon, Pinckneyville, and Surrounding areas

Offers: HSE preparation, Math Only, Language Art Only, healthcare and manufacturing bridge

classes; welding, machining, phlebotomy and Google IT Professional ICAPS programs.

Call for orientation dates and times

Title III (Employment Services under Wager-Peyser) – IDES Employment Services and Outreach is a labor exchange program designed to sustain economic growth by expanding employment opportunities to qualified job seekers that meet the demands of the employers. The program's objectives aim to reduce the loss of productivity by filling job openings as quickly as possible and to shorten the duration of individuals' unemployment. For job seekers who are not job ready, Employment Services, in cooperation with other workforce partners, assist clients to access training, employability development services, and other supportive services needed to realize their employment goals. IDES and other workforce partners have formed local Business Service Teams to coordinate the agencies' employer contacts and streamline services delivered to them. The teams establish their local American Job Center as the one-stop resource for employers' employment and

training needs. As part of this effort, Illinois Job Link, available to all American Job Center partners, is one of the tools that facilitate service coordination.

These services will be delivered by IDES Staff and can be accessed onsite at the following locations:

American Job Center Southern Illinois IDES 3000 W. De Young St Ste 800B Marion, IL 62959

Rend Lake Marketplace, Access point IDES 333 Potomac Blvd Mt Vernon, IL 62864

Services will be provided at the Marion AJC during regular business hours (8:30 – 4:30 Monday through Friday) by the One Stop Navigator in accordance with the committed number of FTEs either in person or via direct linkage.

Title IV (**Rehabilitation Services**) – Vocational Rehabilitation administers Title IV activities and is the state's lead agency serving individuals with disabilities. Vocational Rehabilitation works in partnership with individuals with disabilities and their families to assist them in making informed choices to achieve full community participation through employment, education and independent living opportunities. The primary focus of Vocational Rehabilitation is to assist individuals with significant disabilities in obtaining and retaining competitive integrated employment.

Vocational Rehabilitation services are designed to prepare an individual for employment through an individualized planning process, and can be accessed onsite at the American Job Center at the locations listed below as well as via direct linkage. To comply with direct linkage requirements, the One Stop Center will create an electronic referral via email and/or fax to Vocational Rehabilitation office and provide a copy of the referral to the customer. The deaf and hard of hearing customers will be provided a dedicated phone number of the provider and access to a One Stop Center phone line to contact the provider – videophone available. The customer will be contacted by the provider within 24 hours for services.

Services will be provided at the Marion AJC during regular business hours (8:30 – 4:30 Monday through Friday) by the One Stop Navigator in accordance with the committed number of FTEs either in person or via direct linkage.

Services may be accessed on site and via direct linkage at the following locations:

American Job Center Southern Illinois Rehabilitation Services 3000 W. De Young St Ste 800B Marion, IL 62959 Videophone available

Rend Lake Marketplace Rehabilitation Services 333 Potomac Blvd Mt Vernon, IL 62864 Videophone available Rehabilitation Services 1602 North Main Street Benton, IL 62812

Perkins/Post-Secondary Career and Technical Education - The Carl D. Perkins Career and Technical Education Improvement Act of 2006 (Perkins IV) is the most important piece of legislation affecting career and technical education (CTE) in Illinois. Perkins IV focuses state and local efforts on continuously improving programs to facilitate the academic achievement of CTE students by: strengthening the connections between secondary and post-secondary education; restructuring the way stakeholders, high schools, community colleges, universities, business and parents work together; and increasing state and local accountability standards. The intent of Illinois post-secondary CTE is to provide students with the skills and knowledge necessary to excel in the global economy. Career and technical education equips students with the foundational knowledge to explore a cluster of occupations and careers. As a student evolves through their educational experience, their focus is narrowed to a particular program. This process allows students to transition seamlessly while providing them with hands-on exploration, rigorous academics and the support necessary to succeed. These services will be delivered by Perkins/CTE staff and will be made available via Direct Linkage in the Center through an electronic referral sent via email and/or faxed to the appropriate provider. A copy of the referral will be given to the customer. The customer will be provided a dedicated provider phone number and access to a One Stop Center phone line to contact the provider. The customer will be contacted by the provider within 24 hours for services. These programs and services will be provided via direct linkage and on site the following locations:

John A. Logan College 700 Logan College Rd Carterville, IL 62918

Rend Lake College 468 N. Ken Gray Pkwy Ina, IL 62846

Services will be provided at the Marion AJC during regular business hours (8:30 – 4:30 Monday through Friday) by the One Stop Navigator in accordance with the committed number of FTEs either in person or via direct linkage.

IDES/Unemployment Insurance (UI) – The Unemployment Insurance program, administered by IDES, is designated to contribute to the state's overall economic stability by partially protecting eligible

workers against loss of income during periods of unemployment. Eligible workers who become unemployed and meet all requirements set forth in the UI Act may receive benefits for the maximum number of weeks payable under the law or until the worker finds employment or becomes otherwise ineligible.

These services will be delivered by IDES Staff via a direct phone line at the Center in Marion and in person at the Access point in Mt. Vernon. IDES locations:

American Job Center Southern Illinois IDES 3000 W. De Young St Ste 800B Marion, IL 62959

Rend Lake Marketplace, Access point IDES 333 Potomac Blvd Mt Vernon, IL 62864

Services will be provided at the Marion AJC during regular business hours (8:30 – 4:30 Monday through Friday) by the One Stop Navigator in accordance with the committed number of FTEs either in person or via direct linkage.

IDES/Job Counseling, Training and Placement Services for Veterans – IDES provides veterans priority of service over all other job applicants, actively promotes and develops employment opportunities, and provides placement and vocational guidance services.

Veterans without SBE will be served onsite by WP staff while those with SBEs will be referred to the DVOP via direct linkage. Direct linkage will be delivered by IDES staff through an electronic referral sent via email and/or faxed to the DVOP. A copy of the referral will be given to the customer. The customer will be provided a dedicated provider phone number and access to a One Stop Center phone line to contact the provider. The customer will be contacted by the provider within 24 hours for services. Services to Veterans at the access point in Mt. Vernon will be served in person. These programs and services will be delivered at the following locations:

American Job Center Southern Illinois IDES 3000 W. De Young St Ste 800B Marion, IL 62959

Rend Lake Marketplace, Access point IDES 333 Potomac Blvd Mt Vernon, IL 62864

Services will be provided at the Marion AJC during regular business hours (8:30 – 4:30 Monday through Friday) by the One Stop Navigator in accordance with the committed number of FTEs either in person or via direct linkage.

IDES/Trade Readjustment Assistance – IDES administers Trade Readjustment Allowances (TRA), a benefit under the TAA program, providing income support to persons who have exhausted unemployment compensation and whose jobs were affected by foreign imports.

TRA services will be provided via direct linkage and will be delivered by IDES staff through an electronic referral sent via email and/or faxed to the TRA staff. A copy of the referral will be given to the customer. The customer will be provided a dedicated provider phone number and access to a One Stop Center phone line to contact the provider. The customer will be contacted by the provider within 24 hours for services. These programs and services will be delivered at the following locations: These services will be delivered at the following locations:

American Job Center Southern Illinois IDES 3000 W. De Young St Ste 800B Marion, IL 62959

Rend Lake Marketplace, Access point IDES 333 Potomac Blvd Mt Vernon, IL 62864

Services will be provided at the Marion AJC during regular business hours (8:30 – 4:30 Monday through Friday) by the One Stop Navigator in accordance with the committed number of FTEs either in person or via direct linkage.

Trade Adjustment Assistance (TAA) – The TAA Reauthorization Act of 2015 was signed into law on June 29, 2015, extending the TAA Program for an additional six years. This bipartisan bill invests \$450 million in training funds annually to serve more workers impacted by foreign trade, and gets those eligible for TAA ready to work by providing them with tailored training for new skills that create pathways to well-paying middleclass jobs.

These services will be delivered by Man-Tra-Con Corp. and can be accessed onsite and at the following locations:

American Job Center Southern Illinois Man-Tra-Con Corp. 3000 W. De Young St Ste 800B Marion, IL 62959

Rend Lake Marketplace, Access point Man-Tra-Con Corp. 333 Potomac Blvd Mt Vernon, IL 62864

Services will be provided at the Marion AJC during regular business hours (8:30 – 4:30 Monday through Friday) by the One Stop Navigator in accordance with the committed number of FTEs either in person or via direct linkage.

IDES/ Migrant & Seasonal Farmworkers (MSFW) – IDES provides staff assisted services to migrant and seasonal farmworkers including job development, career guidance, and referral to training and supportive services. Wagner-Peyser staff will assist with the intake process by assessing the client's needs, assisting with UI claims, and registering with Illinois Job Link in order for the client to immediately begin searching for work. Staff will also provide Labor Market Information to educate clients on the current employment outlook and determine if further training will be necessary to enhance employment opportunities. Clients may be directed to work-readiness workshops or referred to partner agencies and/or supportive services, depending on the needs of the client. These services will be provided on-site and at the following locations:

American Job Center Southern Illinois IDES 3000 W. De Young St Ste 800B Marion, IL 62959

Rend Lake Marketplace, Access point IDES 333 Potomac Blvd Mt Vernon, IL 62864

Services will be provided at the Marion AJC during regular business hours (8:30 – 4:30 Monday through Friday) by the One Stop Navigator in accordance with the committed number of FTEs either in person or via direct linkage.

National Farmworker Jobs Program (NFJP) – National Farmworker Jobs Program (NFJP) is a nationally-directed program in response to the chronic seasonal unemployment and underemployment experienced by migrant and seasonal farmworkers (MSFWs). Funding from the program helps workers and their families achieve economic self-sufficiency through supportive and training services that help them acquire or increase job skills, leading to stable long-term employment and higher wages. UMOS has been selected to administer the NFJP program and provide a full range of services, including basic and individualized career services, training, on the job training, youth services, housing, and other supportive services to both youth and adult farmworkers. UMOS will coordinate with core and required partners (Titles I, II, III, and IV), including the IDES Title III MSFW Program (IDES) and all other partners in the one-stop delivery system. The committed FTE will be available for coordination of services and delivery of services on-site at the AJC during all regular business hours as committed and described in the Career Services Matrix and Service Delivery matrix. Staff work out of the AJC and also in the community conducting outreach and contact clients in person and in the community and via phone on-demand as needed. Activities beyond the committed program services outlined in the Matrix include active participation in AJC meetings, coordinated screenings, and joint staffing on dually enrolled customers.

Services will be provided at the Marion AJC during regular business hours (8:30 – 4:30 Monday through Friday) by the One Stop Navigator in accordance with the committed number of FTEs either in person or via direct linkage and in-person at the following location in Jefferson County:

UMOS, Inc 6295 East IL Highway 15 Woodlawn, IL 62898

Community Service Block Grant (CSBG) – Community Service Block Grant (CSBG)

The Community Services Block Grant (CSBG) program provides federal funding to carry out locally designed programs providing a range of services and activities that have measurable impacts on the causes and effects of poverty. The CSBG program assists low income populations with transportation, clothing, health services, food, shelter and programs designed to increase self-sufficiency, such as job preparedness, education and housing assistance. These services will be provided via Direct Linkage.. Direct linkage consists of a referral being created and sent via email and/or fax to the appropriate provider. A copy of the referral will be given to the customer. The customer will be provided a dedicated provider phone number and access to a One Stop Center phone line to contact the provider. The customer will be contacted by the provider within 24 hours for services. Services will be provided at the following locations:

Crosswalk Community Action Agency 410 West Main Street West Frankfort, Il 62896 Franklin, Jackson, Jefferson, Williamson Counties

Crosswalk CAA (CCAA) will continue to serve customers regardless of Covid-19 shut downs. CCAA offices may closed to the public but will continue to operate. During times of shut down, CCAA services will remain the same but business is to carry out via phone, email, mail or text in order to serve those who need help.

Western Egyptian E.O.C. 1 Industrial Park P.O.Box 7 Steeleville, IL 62288 Perry County

American Job Center Southern Illinois Crosswalk, CAA 3000 W. De Young St Ste 800B Marion, IL 62959

Rend Lake Marketplace Crosswalk, CAA 333 Potomac Blvd Mt Vernon, IL 62864

Services will be provided at the Marion AJC during regular business hours (8:30 – 4:30 Monday through Friday) by the One Stop Navigator in accordance with the committed number of FTEs either in person or via direct linkage.

Senior Community Services Employment Program (SCSEP) – The Senior Community Service Employment Program (SCSEP) is a community service and work based *training* program for older workers. Authorized by the Older Americans Act, the program provides subsidized, service-based training for low-income persons 55 or older who are unemployed and have poor employment prospects. Eligible Participants must be at least 55, unemployed, and have a family income of no more than 125% of the federal poverty level. MERS/Goodwill administers SCSEP in Franklin County, Jackson County, Perry County and Williamson County in Illinois.

Community Service

SCSEP participants are placed into *volunteer* positions at local non-profit and government agencies (known as host organizations). SCSEP participants assist agencies with duties like customer service, reception, data entry, filing, inventory, stocking, janitorial, and food service. Participants are required to volunteer 20 hours per week with the local non-profit and government agencies and all expenses and liability, including wages and fringe benefits, are covered by MERS/Goodwill through the grant, so there is no cost to the host organization.

Work-Based Training

During their community/volunteer service with the host organization, SCSEP participants will learn valuable work skills and experience, but the positions are not jobs. One of the primary goals of the SCSEP is to train the participants on the skills they need in order to eventually find permanent employment (either at the host organization or elsewhere). A skills assessment and an Individual Employment Plan (IEP) help define and focus the training and employment goals for each participant.

Placement Services

The main goal of SCSEP is to assist each participant to find permanent employment. After training objectives have been achieved and a participant is ready for work, then an intensive search for a job begins. Staff will assist each participant with methods of job search, resumes & applications, and interview coaching. In addition to staff assisting SCSEP participants with job search they are referred to the nearest One-Stop for employment services.

Process

When individuals are identified as a possible candidate for enrollment into SCSEP, they are given a toll free number to call and have a pre-enrollment assessment completed over the phone. If the individual meets the eligibility criteria, they are placed on a waiting list for the county in which they reside. The pre-enrollment assessment is completed by a dedicated staff person here in St Louis. When there is an opening, the individual is called and an appointment is scheduled for them to meet with the SCSEP Case Manager for the enrollment process to begin. Attached is the referral flier that individuals are given who are interested in the program.

SCSEP Case Manager-Randy Osborn

Mr. Osborn is the Illinois SCSEP Case Manager, he covers 14 counties (four of which are located in area #25) and travels throughout those counties working with the SCSEP participants and the non-profit host organizations. He works from his base office at the Comprehensive OneStop in Marion, IL when not travelling.

Randy Osborn, SCSEP Case Manager

Illinois Counties-Alexander, **Franklin**, Hardin, **Jackson**, Johnson, Massac, Monroe, **Perry**, Pope, Randolph, Saline, Union, Washington, and **Williamson**

OneStop Business & Employment Center

3000 W De Young St

Ste 800B

Marion, IL 62959

Cell: (618) 514-7782 rosborn@mersgoodwill.org

Services will be provided at the Marion AJC during regular business hours (8:30 – 4:30 Monday through Friday) by the One Stop Navigator in accordance with the committed number of FTEs either in person or via direct linkage.

Evansville Goodwill Industries, Inc. SCSEP

Senior Community Services Employment Program (SCSEP) - Program Description
The Senior Community Service Employment Program (SCSEP) is a community service and
skills based *training* program for older workers. Authorized by the Older Americans Act,
the program provides subsidized, service-based training for low-income persons 55 or
older who are unemployed and have poor employment prospects. Eligible Participants
must be at least 55, unemployed, and have a family income of no more than 125% of the Federal poverty
level. Evansville Goodwill Industries administers SCSEP in Clay, Jefferson, Hamilton, Jasper, White,
Wayne, Wabash, Richland, Lawrence, and Crawford Counties in Illinois.

Community Service

SCSEP participants are placed into *training* positions at local non-profit and government agencies (known as host agencies). SCSEP participants assist agencies with duties like customer service, reception, data entry, filing, inventory, stocking, janitorial, and food service. Participants are required to train 20 hours per week with the local non-profit or government agency and all expenses and liability, including wages and fringe benefits, are covered by Evansville Goodwill Industries through the grant, so there is no cost to the host organization.

Work-Based Training

During their community service with the host agency, SCSEP participants learn valuable work skills and experience, but the positions are not jobs. One of the primary goals of the SCSEP is to train the participants on the skills they need in order to eventually find permanent employment, either at the host organization or elsewhere. A skills assessment and an Individual Employment Plan (IEP) help define and focus the training and employment goals for each participant.

Placement Services

The primary goal of SCSEP is to help each participant find permanent employment. After training objectives have been achieved and a participant is ready for work, then an intensive search for a job begins. Staff will assist each participant with methods of job search, resumes & applications, and interview coaching. In addition to staff assisting SCSEP participants with job search they are referred to the nearest One-Stop for employment services.

Process

When individuals visiting the OneStop are identified as a possible candidate for enrollment into SCSEP the One Stop referral form is utilized and customers will be contacted within 24 hours, and given our dedicated phone number. The dedicated phone is staffed by qualified SCSEP program staff, to call and complete a pre-enrollment assessment over the video phone. The SCSEP dedicated staff person in the Comprehensive Center is available to speak with individuals at the time of interest of within 24 hours. The pre-enrollment assessment is completed by a dedicated staff person located in Mount Vernon, IL. When we have an opening, the individual is called and an appointment is scheduled for them to meet with the SCSEP Employment Specialist for the enrollment process to begin.

SCSEP Employment Specialist

Illinois Counties-Clay, Crawford, Richland, Lawrence, Jasper, Wabash, Wayne, White, Jefferson, and Hamilton

Evansville Goodwill covers 10 counties (one of which is located in area #25, Jefferson County) travelling throughout those counties working with the SCSEP participants and the non-profit host organizations.

Local office

Mt. Vernon Goodwill 920 S 42nd St Mount Vernon, IL 62864 Cell: (618) 315-9969

Corporate office

Evansville Goodwill Industries, Inc. 500 S Green River Road Evansville, IN 47715

Office: (812) 474-2222

Services will be provided at the Marion AJC during regular business hours (8:30 – 4:30 Monday through Friday) by the One Stop Navigator in accordance with the committed number of FTEs either in person or via direct linkage.

DHS/TANF – The Illinois Department of Human Services' Division of Family & Community Services is the state administrator of the Temporary Assistance for Needy Families (TANF) program. DHS operates Family Community Resource Centers statewide serving TANF customers, linking them to time-limited cash assistance for basic needs, transitional services to help families become independent and screening for issues related to substance abuse, mental health and domestic violence, as well as referrals to address those issues. Employment and Training activities under TANF include assisting qualified individuals in applying for cash assistance, Supplemental Nutrition Assistance Program (SNAP) benefits and medical assistance; evaluating and assessing eligibility for work and training programs; and evaluating eligibility for supportive services, such as transportation and child care. Each TANF and SNAP customer who is engaged in workforce development services receives such services according to a responsibility and services plan.

The Department of Human Services' Division of Family & Community Services will have a strong presence in Comprehensive One-Stop Centers and is committed to increasing workforce engagement with collaborative partnerships to achieve employment opportunities for all adults served by DHS. Casework staff will develop a services plan for TANF and SNAP recipients connecting them to career pathways opportunities offered in each Comprehensive One-Stop Center. Casework staff will connect customers in need of barrier reductions services at the Comprehensive One-Stop Centers and connect them to services offered by DHS such as mental health, substance abuse and child care. Supportive services will be provided to participants as per policy guidelines. The TANF program will provide outreach, intake and orientation as a basic career service. The TANF program will have online access as well as paper applications available in the resource room to initiate an application for TANF assistance and non-assistance benefits.

These services will be provided onsite at the Center and at the following locations:

American Job Center Southern Illinois IDHS

3000 W. De Young St Ste 800B Marion, IL 62959

IDHS Family Community Resource Center 1107 West Deyoung Street, Suite 20 Marion, IL 62959

IDHS Family Community Resource Center 1602 North Main Street Benton, IL 62812

IDHS Family Community Resource Center 342 North Street Murphysboro, IL 62966

IDHS Rend Lake College Marketplace Family Community Resource Center 333 Potomac Boulevard, Suite F Mount Vernon, IL 62864

Services will be provided at the Marion AJC during regular business hours (8:30 – 4:30 Monday through Friday) by the One Stop Navigator in accordance with the committed number of FTEs either in person or via direct linkage.

IDOC Second Chance – N/A

HUD Employment and Training Activities – N/A

Job Corps – N/A

YouthBuild – The US Department of Labor grants funds directly to the local YouthBuild program through an annual competitive process. YouthBuild is a community-based alternative education program that provides job training and educational opportunities for at-risk youth ages 16-24. Youth learn construction skills while constructing or rehabilitating affordable housing for low-income or homeless families in their own neighborhoods. Youth split their time between the construction site and the classroom, where they earn their GED or high school diploma, learn to be community leaders, and prepare for college and other post-secondary training opportunities. YouthBuild also offers a hospitality track. YouthBuild includes significant support systems, such as a mentoring, follow-up education, employment and personal counseling services; and participation in community service and civic engagement. These services will be provided onsite at the following location:

SPERO Family Services Youthbuild 2023 Richview Road Mt Vernon, IL 62864 These services will be provided through the center via Direct Linkage. Direct linkage consists of a referral being created and sent via email and/or fax to the appropriate provider. A copy of the referral will be given to the customer. The customer will be provided a dedicated provider phone number and access to a One Stop Center phone line to contact the provider. The customer will be contacted by the provider within 24 hours for services.

American Job Center Southern Illinois. 3000 W. De Young St Ste 800B Marion, IL 62959

Services will be provided at the Marion AJC during regular business hours (8:30 – 4:30 Monday through Friday) by the One Stop Navigator in accordance with the committed number of FTEs either in person or via direct linkage.

8. PROGRAMMATIC ACCESSIBLITY (Sec. 121 (c)(2)(iv)) (§ 678.500(b)(4))

• Describe features or methods to ensure the comprehensive one-stop center and any designated affiliate sites or specialized centers provide access to all required career services in the most inclusive and appropriate settings for each individual participant, including assuring that individuals with barriers to employment, such as individuals with disabilities, can access available services (§678.500(b)(4)).

Note: Provide as much specificity as possible for each partner program.

All partners ensure that reasonable accommodations are provided to qualified individuals with disabilities upon request. All services provided in and through the One-Stop System will be provided in compliance with:

- WIOA Section 188;
- Rehabilitation Act of 1973 (the Rehab Act);
- The Americans with Disabilities Act of 1990 (ADA); and,
- Section 504, as implemented by Title 29, Part 32 of the Code of Federal Regulations; and all applicable disability laws.

The local level ensures that programmatic accessibility is provided. Local partners and training providers provide assurances of compliance with programmatic accessibility as required by the Americans with Disabilities Act of 1990. The Monitors or E.O. Officer or other staff monitor for programmatic accessibility as part of regular monitoring or upon special request. The Monitors or E.O. Officer insure that any local policies and procedures are implemented and followed. Local policies comply with 29 CFR 32.27.

All partners provide for and adheres to a continuous quality improvement policy that includes continuous evaluation of job qualifications to ensure there is no discrimination on the basis of disability. Job qualifications adhere to and comply with 29 CFR 32.14

Partners agree to limit pre-employment/employment inquires to those permitted by and in accordance with Section 504 and the Americans with Disabilities Act of 1990. The Consortium of Operators may establish local policies that adhere to and comply with 29 CFR 32.15

Partners ensure the confidentiality of medical information provided by registrants, applicants, eligible applicants/registrants, participants, employees, and applicants for employment. The partners secure medical information to safeguard customer confidentiality. Any established local policies adhere to and comply with 29 CFR 32.15. Customers are requested to sign a confidentiality waiver form to allow the sharing of customer information necessary to provide quality service. Persons found to have violated local confidentiality policy may be prosecuted to the fullest extent of the law.

Man-Tra-Con Corp. administers the WIOA Title I funded programs and activities in such a manner that each qualified individual with a disability participates in the most integrated setting appropriate for that individual. The partners may establish local policies which must adhere to and comply with 29 CFR 37.7(d).

Partners through the Center communicate with persons with disabilities as effectively as it communicates with others. The use of telephone relay services, TDD/TTY, computers, video phone and/or other methods of communications will be used to effectively communicate with persons with disabilities. This may include the use of qualified sign language interpreters.

All partners agree that they will not discriminate in their employment practices or services on the basis of gender, age, race, color, creed, religion, national origin, disability or veteran's status, or on the basis of any other classification protected under state or federal law. The partners assure that they have in place policies and procedures to address these issues, and that such policies and procedures have been disseminated to their employees and otherwise posted as required by law. The partners further assure that they are currently in compliance with all applicable state and federal laws.

All partners will cooperate with compliance monitoring that is conducted at the local level to ensure that all comprehensive one-stop center, programs, services, technology and materials are accessible and available to all. These services will be provided "on demand" and in "real time" in the physical comprehensive one-stop center in person or via technology consistent with the "direct linkage" requirement as defined in WIOA (WIOA Section 121(b)(1)(A) and Section 678.305(d) of the draft Notice of Proposed Rulemaking). Additionally, staff members will be trained to provide services to all, regardless of range of abilities, mobility, age, language, learning style and intelligence or education level. An interpreter will be provided "in real time" to any customer with a language barrier. Additionally, assistive devices, such as screen-reading software programs (e.g., JAWS and DRAGON) and assistive listening devices will be available.

On-demand access is provided through programs, services and through online, real-time technologies at all comprehensive one-stop locations including the LWIA 25 comprehensive one-stop, Illinois workNet Web Portal System and Illinois JobLink. The One Stop Center will strive to deliver on-demand orientations of services through in-demand videos and in-person group orientations. One Stop partners will also consider using video chat application such as Skype to provide real time, on-demand access to services. Services to individuals with disabilities and veterans are also available on-demand through in-person assistance and accommodations for

technology and materials. Exact methods of delivery for on-demand access to services can be found in the Methods of Administration (MOU).

The LWIA is integrating, implementing and transitioning to an integrated, technology-enabled intake and case management information system for programs carried out under WIOA. The plan is consistent with the States' strategies for implementing and transitioning to an integrated, technology-enabled intake and case management information system for programs carried out under WIOA. The core partners held webinars examining the current case management systems such as the Illinois workNet, Illinois Job Link and Web CM as a potential tool available to the system.

- The delivery of enhanced career services resulting in individualized plans addressing how to reach career goals based on career and skill assessments and identified barriers requiring support services. Decisions on an industry-based credentialing program will occur within the first quarter.
- Coordinating case management services based on state policies and plan
- Following career services and case management guides and participating with training institutions to create new delivery mechanisms when necessary.
- Using integrated case management systems across applicable core programs that allow data sharing between multiple service providers and programs. A regional technology platform will be implemented in the first quarter.
- Evaluating the effectiveness of the delivery of enhanced case management based on internal and external client satisfaction and the performance management systems that monitor and report the delivery of enhanced career services.

The Local Workforce Board will facilitate access by ensuring outreach and communications across regional partners that fosters access to broadband Internet access. Online access and communications are integral to plan implementation. Citizens of all ages need equal access to online information and services that connects to in-person services through the Local Area.

Each of the One Stop Partners will enter into a Memorandum of Understanding (MOU) describing the method of service delivery to be in accordance with proposed WIOA NPRM Sec. § 678.305(d) which defines the access to services that must be available to individuals seeking assistance at the comprehensive one-stop. This access can be provided in one of three variations of physically present staff or through technology: (1) Program staff physically present at the location; (2) staff physically present at the one-stop from any partner program appropriately trained to provide information to customers about the programs, services, and activities available through partner programs, such as the types of services that program provides and whether the services might meet the individual's needs; or (3) providing direct linkage through technology to someone who can either provide the program services, or provide information such as how to apply for the program, or how to begin receiving services. Under the proposed rule, if there is access to technological direct linkages (as defined in § 678.305(d)(1)) at a comprehensive one-stop center for a specific program, no partner program staff must be physically present. Proposed §§ 678.305(d)(1) and (2) provide that services provided through technology must be meaningful, available in a timely manner and not simply a referral to additional services at a later date or time.

9. PHYSICAL ACCESSIBILITY (Sec. 121 (c)(2)(iv)) (§678.500(b)(4))

- Describe how—through specific examples and commitments —required partners will assure the physical accessibility of the comprehensive one-stop center(s) and any designated affiliate sites or specialized centers, including the following:
 - o The designated service location layout supports a culture of inclusiveness
 - o The location is recognizable in a high-traffic area
 - o Access to public transportation is available within reasonable walking distance
 - The location of a dedicated parking lot, with parking lot spaces closest to the door designated for individuals with disabilities
- ☑ Please affirm that the local one-stop system will comply with all federal and State physical inclusiveness and accessibility requirements, including the Americans with Disabilities Act (ADA) of 1990, Section 188 of WIOA, the Illinois Accessibility Code, the most recent ADA standards for Accessible Design and the Uniform Federal Accessibility Standards, and all other applicable statutory and regulatory requirements.

Comprehensive one-stop centers maintain a culture of inclusiveness in compliance with Section 188 of WIOA, the Americans with Disabilities Act (ADA) of 1990 and all other applicable statutory and regulatory requirements. The One Stop Comprehensive Center was awarded a disabilities initiative grant (DEI) which allowed for the purchase and upgrade of assistive technology equipment including: a Basic Desk Top computer with Zoom Text, JAWS, Braille embosser and many other upgrades.

- The location of the comprehensive one-stop center is recognizable in a high-traffic location
- Access to public transportation is available at the One Stop Center entrance
- The location of a dedicated parking lot in a mall setting, with parking lot spaces closest to the door area marked for individuals with disabilities

Additionally, the physical characteristics of the facilities, both indoor and outdoor, meet compliance with 29 CFR Part 37, the 2010 or most recent ADA standards for Accessible Design and the Uniform Federal Accessibility Standards. The One Stop Comprehensive Center is located adjacent to a large mall which provides unlimited parking access. Services will be available in a convenient, high traffic and accessible location taking into account reasonable distance from public transportation and adequate parking (including parking clearly marked for individuals with disabilities). Indoor space will be designed in an "equal and meaningful" manner providing access for individuals with disabilities.

10. PROCUREMENT OF ONE-STOP OPERATOR (Governor's Guidelines, Section 1, Item 8(j)) (§ 678.600-635)

[NOTE: Ensure that the following content agrees with and aligns to the budget spreadsheet and notes.]

- Name the procured one-stop operator and identify the agreed upon one-stop operator model used for each one-stop center in the local area. The operator may be a single entity (public, private, or nonprofit) or a consortium of entities (if the consortium of entities is composed of one-stop partners, it must include a minimum of three of the one-stop partners).
- Describe the functions and scope of work of the one-stop operator as defined in the Request for Proposal or as planned for the competitive procurement process.
 New for PY 2021:
- Describe the payment provisions, including the term, frequency and method of payment for onestop operator services.
- For each shared cost center, state the total cost of the one-stop operator and the required partners which are contributing to that cost.
- For each shared cost center, explain the method of contribution(s) (e.g. cash, non-cash, in-kind) each required partner is contributing to the cost of the one-stop operator. Example: A consortium partner contributes a non-cash contribution in the amount of the market value for specific services under the One-Stop Operator Agreement.

By clicking on the boxes below, required partners in the local area affirm that the one-stop operator will not perform the following proscribed functions:

- \boxtimes convene system stakeholders to assist in the development of the local plan
- \boxtimes prepare and submit local plans (as required under sec. 107 of WIOA)
- \boxtimes be responsible for oversight of itself
- \boxtimes manage or significantly participate in the competitive selection process for one-stop operators
- \boxtimes select or terminate one-stop operators, career services, and youth providers
- \boxtimes negotiate local performance accountability measures
- \boxtimes develop and submit budget for activities of the Local WDB in the local area.

The One Stop Operator will be Crosswalk Community Action Agency (CCAA) and will act as the Operator effective July 1, 2018 to June 30, 2019, with option for renewal at the discretion of the SIWDB. Per the above statement, the One Stop Operator Model is a Single Entity. Renewal to June 30, 2021 was based on the exceptional recommendation by partners. Crosswalk was chosen to be the One Stop Operator for 2021 based on the results of the procurement process completed in May 2021. Crosswalk will continue to perform the One Stop Operator function through their manager, Cindy Webb. Renewal was based on excellent evaluations by partners. The competitive process must be conducted at least once every four (4) years (§678.605).

The One-Stop Operator of the LWIA 25 One-Stop Business and Employment Center will coordinate and integrate services and referrals among program partners as specified in the local and regional plans (see www.siwdb.org). The hours of operation will be M-F from 8:30am to 4:30pm.

The role of the LWIA 25 One-Stop Business and Employment Center One-Stop Operator is to coordinate partner activities and services to ensure the Center continues to meet and improve upon the related One-Stop Certification criteria under the Illinois Workforce Innovation Board Criteria and Procedures for Certifying Comprehensive One-Stop Centers under the Workforce Innovation and Opportunity Act of 2014 (WIOA).

Roles and Responsibilities

The One-Stop Operator, with assistance from the required program partners, will: •coordinate One-Stop Partners and Service Providers:

- •coordinate and track partner agency referrals,
- •develop a reporting system(s) for the ongoing tracking of performance and referrals, with periodic reporting to the local board,
- •coordinate to create and maintain accurate web information including partner information and linkages within the existing SIWDB website,
- •regularly convene the LWIA 25 One-Stop Business and Employment Center Partners to work with partners to assess customer needs as part of the continuous improvement process for the one-stop center,
- •collect customer feedback and work with partners to address issues as part of the continuous improvement process for the one-stop center,
- •periodically review one-stop program(s) and center accessibility,
- •assure one-stop center materials are up-to-date and available for resource room staff and customers, and maintain adequate inventories,
- •report and coordinate maintenance needs with center staff and property owner/manager,
- •assist partners responding to economic needs of the local area as specified in the local and regional plans, as well as report outcome to the local board,
- •assist partners in identifying to recruit and match businesses with the skilled workers they seek,
- •assure direct linkage requirements of the legislation are implemented and sustained, and
- •report activities and outcomes regularly to the local board,

A one-stop operator may not perform the following functions: convene system stakeholders to assist in the development of the local plan; prepare and submit local plans; be responsible for oversight of itself; manage or significantly participate in the competitive selection process for one-stop operators; select or terminate one-stop operators, career services, and youth providers; negotiate local performance accountability measures; and develop and submit budget for activities of the Local Board in the local area.

The One-Stop Operator will be responsible for the on-going coordination of the Local One-Stop System and related center(s). The One-Stop Operator will be responsible for the on-going development of the LWIA 25 One-Stop delivery system and center(s). The One-Stop system shall include but not be limited to: Providing Access to:

- •Initial, basic career services;
- •Training services;
- •Employment and training activities:
- •Programs and activities carried out by all WIOA one-stop partners;
- •Data, information, and analysis for the local labor market;
- •Initial, basic job search, placement, recruitment, and employment activities.

The one-stop operator contract is a one-year contract with the option to extend for an additional two years. The contract covers the period 7/1 - 6/30. The contractor will be paid monthly upon invoice. ManTraCon will issue to check to the contractor.

The one-stop operator contract is \$35,000 a year. All partners in the MOU contribute to the cost.

All partners in the LWIA 25 MOU contribute cash to all costs with the exception of Evansville Goodwill who provides non-cash workshop services. Evansville Goodwill serves only one county within the MOU. Evansville Goodwill does not have an office in LWIA 25 and offers extremely limited services.

11. REFERRAL PROCESS (Sec. 121 (c)(2)(iii)) (Governor's Guidelines, Section 1, Item8(i)) (§678.500(b)(3)-(4))

- *In the spaces provided below, address all of the following:*
 - o Identify the method of making referrals for each partner.
 - o Identify the method of tracking referrals.
 - In the introductory paragraph of this section, describe the local one-stop operator's role and responsibilities for coordinating referrals among required partners (§678.500(b)(3)).

Please complete the Referral System matrix included on page 11 of this MOU Template.

The primary principle of the referral system is to provide integrated and seamless delivery of services to both job seekers and employers. The One Stop Operator will be charged with coordinating and tracking partner agency referrals and developing a reporting system for the ongoing tracking of performance and referrals, with periodic reporting to the local board.

The SIWDB One Stop Committee created a Common Intake and Referral Form that will be utilized by all partners. All partners have agreed to complete the form and submit to the One Stop Operator. A copy will be given to the job seeker. The form lists all partner agencies location and contact information. The Operator will ensure that the customer is provided services on-site or within 24 hours via direct linkage as indicated in the MOU. The Operator will enter referral information into a database system. The Operator will track and report progress of referrals to the SIWDB. The referral form includes all mandatory partner agencies. In addition, each partner agrees to the following:

- 1. The partners agree to familiarize themselves with the requirements for participation in each of the required partners programs.
- 2. To the extent possible, the partners agree to develop materials summarizing their program requirements and to make this accessible to all partners in the comprehensive one-stop center.
- 3. To the extent possible, the partners agree to develop and utilize common intake forms.
- 4. The partners agree to refer clients eligible for each other's services to one another for services.
- 5. The partners agree to evaluate ways to improve the referral process, including the use of customer satisfaction surveys.
- 6. The partners commit to robust and ongoing communication required for an effective referral process.
- 7. The partners commit to actively follow up on the results of referrals and to assure that resources of the partners are being leveraged at an optimal level.

All partners will participate in orientations at the center and access point when possible or provide information about their program services. During online or in-person orientation session, job seekers learn about services provided through the center and partners. Initial assessments will be conducted by the One Stop Navigator. The One Stop Navigator in consultation with the customer, will determine which required partners will provide the career services that will best meet the needs of the customer and make the appropriate referral. Customers will also be able to learn about the services provided by partners through the SIWDB's website at www.siwdb.org and by accessing Illinois workNet, the virtual one-stop portal that offers a broad array of information about services to both job seekers and employers. As part of Integrated Services work, a new American Job Center website has been created which includes online orientation and video success stories. Due to Covid-19 challenges, services are being changed to include Zoom interviews and use of Docusign.

Title I (Adult, Dislocated Worker and Youth) – After an interview and initial assessment is completed by a Man-Tra-Con Corp. Career Specialists, Man-Tra-Con Corp. staff as the Title I provider agrees to make appropriate referrals to all required partners listed in the Career Services Matrix of the MOU as well as other partner resources as identified in the on-line resource manual. Referrals will be made to partner programs utilizing the Common Intake and Referral Form developed by the SIWDB One Stop Committee. The referring agency will provide a copy of the referral to the One Stop Operator via fax or email. The job seeker will also be provided a copy of the referral. The One Stop Operator will ensure the customer was provided services within 24 hours.

Referrals will be made to the required partner programs as follows:

- Man-Tra-Con Corp. Trade Adjustment Assistance Program an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- John A. Logan College (JALC), Adult Education and Family Literacy an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rend Lake College (RLC), Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rebound, Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Employment Security (IDES), Title III Employment Services under Wagner-Peyser an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Unemployment Insurance (UI)-an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Customer will be provided with a direct line to UI assistance.
- Illinois Department of Employment Security (IDES), Job Counseling, Training and Placement Services for Veterans an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Employment Security (IDES), Trade Readjustment Assistance (TRA) an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Migrant & Seasonal Farmworkers (MSFW)—an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Human Services, Title IV Rehabilitation Services — an onsite, inperson referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Human Services, TANF—an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.

- John A. Logan College (JALC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rend Lake College, (RLC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Crosswalk Community Action Agency, CAA, and Western Egyptian E.O.C., Community Service Block Grant (CSBG) an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer on days the CSBG program is available on-site. An electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer on days the CSBG program is off-site. Provider will also be contacted via phone for an appointment time.
- Spero Family Services, Youthbuild – an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- MERS Goodwill, (SCSEP) an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time. Individuals identified as possible candidates for enrollment into SCSEP are given a toll free number to call to have a preenrollment assessment completed over the phone. If the individual meets the eligibility criteria, they are placed on our waiting list for the county in which they reside. The pre-enrollment assessment is completed by a dedicated staff person at MERS Goodwill in St Louis. Once a placement becomes available, the individual is called and an appointment is scheduled with the SCSEP Case Manager for the enrollment process to begin

Title II (**Adult Education and Family Literacy**) – The Title II providers agree to make appropriate referrals to all required partners listed in the Career Services Matrix of the MOU as well as other partner resources as identified in the on-line resource manual. Referrals will be made to partner programs utilizing the Common Intake and Referral Form developed by the SIWDB One Stop Committee. The referring agency will provide a copy of the referral to the One Stop Operator via fax or email. The job seeker will also be provided a copy of the referral. The One Stop Operator will ensure the customer was provided services within 24 hours.

Referrals will be made from all Adult Education and Family Literacy Providers to the required partner programs as follows:

- Man-Tra-Con Corp. Title IB Adult, Dislocated Worker and Youth Programs- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Man-Tra-Con Corp. Trade Adjustment Assistance Program an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.

- Illinois Department of Employment Security (IDES), Title III Employment Services under Wagner-Peyser an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Employment Security (IDES), Unemployment Insurance (UI)- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Employment Security (IDES), Job Counseling, Training and Placement Services for Veterans an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.

Illinois Department of Employment Security (IDES), Trade Readjustment Assistance (TRA) an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.

- Illinois Department of Employment Security (IDES), Migrant & Seasonal Farmworkers (MSFW)- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Human Services, Title IV Rehabilitation Services an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Human Services, TANF an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- John A. Logan College (JALC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rend Lake College, (RLC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Crosswalk Community Action Agency, CAA, and Western Egyptian, E.O.C. Community Service Block Grant (CSBG) an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Spero Family Services, Youthbuild an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- MERS Goodwill, (SCSEP) an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time. Individuals identified as possible candidates for enrollment into SCSEP are given a toll free number to call to have a preenrollment assessment completed over the phone. If the individual meets the eligibility criteria,

they are placed on our waiting list for the county in which they reside. The pre-enrollment assessment is completed by a dedicated staff person at MERS Goodwill in St Louis. Once a placement becomes available, the individual is called and an appointment is scheduled with the SCSEP Case Manager for the enrollment process to begin.

Title III (Employment Services under Wager-Peyser) – The Title III provider agrees to make appropriate referrals to all required partners listed in the Career Services Matrix of the MOU as well as other partner resources as identified in the on-line resource manual. Referrals will be made to partner programs utilizing the Common Intake and Referral Form developed by the SIWDB One Stop Committee. The referring agency will provide a copy of the referral to the One Stop Operator via fax or email. The job seeker will also be provided a copy of the referral. The One Stop Operator will ensure the customer was provided services within 24 hours.

Referrals will be made to all partner programs as follows:

- Man-Tra-Con Corp. Title IB Adult, Dislocated Worker and Youth Programs an onsite, inperson referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Man-Tra-Con Corp. Trade Adjustment Assistance Program an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- John A. Logan College (JALC), Adult Education and Family Literacy an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rend Lake College (RLC), Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rebound, Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Employment Security (IDES), Unemployment Insurance (UI)-an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Customer will be provided with a direct line to UI assistance.
- Illinois Department of Employment Security (IDES), Job Counseling, Training and Placement Services for Veterans an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Employment Security (IDES), Trade Readjustment Assistance (TRA) an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Migrant & Seasonal Farmworkers (MSFW)- an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.

- Illinois Department of Human Services, Title IV Rehabilitation Services — an onsite, inperson referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Human Services, TANF—an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- John A. Logan College (JALC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rend Lake College, (RLC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Crosswalk Community Action Agency, CAA, and Western Egyptian E.O.C.Community Service Block Grant (CSBG) an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer on days the CSBG program is available on-site. An electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer on days the CSBG program is off-site. Provider will also be contacted via phone for an appointment time.
- Spero Family Services, Youthbuild – an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- MERS Goodwill, (SCSEP) an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time. Individuals identified as possible candidates for enrollment into SCSEP are given a toll free number to call to have a preenrollment assessment completed over the phone. If the individual meets the eligibility criteria, they are placed on our waiting list for the county in which they reside. The pre-enrollment assessment is completed by a dedicated staff person at MERS Goodwill in St Louis. Once a placement becomes available, the individual is called and an appointment is scheduled with the SCSEP Case Manager for the enrollment process to begin.

Title IV (**Rehabilitation Services**) – The Title IV provider agrees to make appropriate referrals to all required partners listed in the Career Services Matrix of the MOU as well as other partner resources as identified in the on-line resource manual. Referrals will be made to partner programs utilizing the Common Intake and Referral Form developed by the SIWDB One Stop Committee. The referring agency will provide a copy of the referral to the One Stop Operator via fax or email. The job seeker will also be provided a copy of the referral. The One Stop Operator will ensure the customer was provided services within 24 hours. Referrals will be made to all mandated partners as follows:

- Man-Tra-Con Corp. Title IB Adult, Dislocated Worker and Youth Programs an onsite, in person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Man-Tra-Con Corp. Trade Adjustment Assistance Program an onsite, in-person referral will

be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.

- John A. Logan College (JALC), Adult Education and Family Literacy an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rend Lake College (RLC), Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rebound, Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Employment Security (IDES), Title III Employment Services under Wagner-Peyser an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Unemployment Insurance (UI)-an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Customer will be provided with a direct line to UI assistance.
- Illinois Department of Employment Security (IDES), Job Counseling, Training and Placement Services for Veterans an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Employment Security (IDES), Trade Readjustment Assistance (TRA) an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Migrant & Seasonal Farmworkers (MSFW)- an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Human Services, TANF an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- John A. Logan College (JALC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rend Lake College, (RLC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Crosswalk Community Action Agency, CAA, and Western Egyptian E.O.C. Community Service Block Grant (CSBG) an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer on days the CSBG program is available on-site. An electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer on days the CSBG program is off-site. Provider will also be contacted via phone for an appointment time.
- Spero Family Services, Youthbuild – an electronic referral will be made via email or fax to

the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.

• MERS Goodwill, (SCSEP) - an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time. Individuals identified as possible candidates for enrollment into SCSEP are given a toll free number to call to have a preenrollment assessment completed over the phone. If the individual meets the eligibility criteria, they are placed on our waiting list for the county in which they reside. The pre-enrollment assessment is completed by a dedicated staff person at MERS Goodwill in St Louis. Once a placement becomes available, the individual is called and an appointment is scheduled with the SCSEP Case Manager for the enrollment process to begin.

Perkins/Post-Secondary Career and Technical Education – The Perkins/Post-Secondary Career and Technical Education providers agree to make appropriate referrals to all required partners listed in the Career Services Matrix of the MOU as well as other partner resources as identified in the online resource manual. Referrals will be made to partner programs utilizing the Common Intake and Referral Form developed by the SIWDB One Stop Committee. The referring agency will provide a copy of the referral to the One Stop Operator via fax or email. The job seeker will also be provided a copy of the referral. The One Stop Operator will ensure the customer was provided services within 24 hours.

Referrals will be made from all The Perkins/Post-Secondary Career and Technical Education Providers to the required partner programs as follows:

Man-Tra-Con Corp. Title IB Adult, Dislocated Worker and Youth Programs- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.

- Man-Tra-Con Corp. Trade Adjustment Assistance Program an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Employment Security (IDES), Title III Employment Services under Wagner-Peyser an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Employment Security (IDES), Unemployment Insurance (UI)- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Employment Security (IDES), Job Counseling, Training and Placement Services for Veterans an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Employment Security (IDES), Trade Readjustment Assistance (TRA) an electronic referral will be made via email or fax to the provider with an electronic copy

sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.

- Illinois Department of Employment Security (IDES), Migrant & Seasonal Farmworkers (MSFW)- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Human Services, Title IV Rehabilitation Services an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Human Services, TANF an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- John A. Logan College (JALC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rend Lake College, (RLC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Crosswalk Community Action Agency, CAA, and Western Egyptian, E.O.C. Community Service Block Grant (CSBG) an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Spero Family Services, Youthbuild an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- MERS Goodwill, (SCSEP) an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time. Individuals identified as possible candidates for enrollment into SCSEP are given a toll free number to call to have a preenrollment assessment completed over the phone. If the individual meets the eligibility criteria, they are placed on our waiting list for the county in which they reside. The pre-enrollment assessment is completed by a dedicated staff person at MERS Goodwill in St Louis. Once a placement becomes available, the individual is called and an appointment is scheduled with the SCSEP Case Manager for the enrollment process to begin.

IDES/Unemployment Insurance (UI) – The IDES/UI provider agrees to make appropriate referrals to all required partners listed in the Career Services Matrix of the MOU as well as other partner resources as identified in the on-line resource manual. Referrals will be made to partner programs utilizing the Common Intake and Referral Form developed by the SIWDB One Stop Committee. The referring agency will provide a copy of the referral to the One Stop Operator via fax or email. The job seeker will also be provided a copy of the referral. The One Stop Operator will ensure the customer was provided services within 24 hours.

Referrals to mandated partner programs will be made as follows:

- Man-Tra-Con Corp. Title IB Adult, Dislocated Worker and Youth Programs an onsite, in person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Man-Tra-Con Corp. Trade Adjustment Assistance Program an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- John A. Logan College (JALC), Adult Education and Family Literacy an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rend Lake College (RLC), Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rebound, Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Employment Security (IDES), Title III Employment Services under Wagner-Peyser an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Job Counseling, Training and Placement Services for Veterans an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Employment Security (IDES), Trade Readjustment Assistance (TRA) an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Migrant & Seasonal Farmworkers (MSFW)- an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Human Services, Title IV Rehabilitation Services an onsite, inperson referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Human Services, TANF an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- John A. Logan College (JALC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rend Lake College, (RLC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Crosswalk Community Action Agency, CAA, and Western Egyptian E.O.C. Community Service Block Grant (CSBG) an onsite, in-person referral will be made with an electronic copy

sent to the One Stop Operator and a paper copy provided to the customer on days the CSBG program is available on-site. An electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer on days the CSBG program is off-site. Provider will also be contacted via phone for an appointment time.

- Spero Family Services, Youthbuild an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- MERS Goodwill, (SCSEP) an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time. Individuals identified as possible candidates for enrollment into SCSEP are given a toll free number to call to have a preenrollment assessment completed over the phone. If the individual meets the eligibility criteria, they are placed on our waiting list for the county in which they reside. The pre-enrollment assessment is completed by a dedicated staff person at MERS Goodwill in St Louis. Once a placement becomes available, the individual is called and an appointment is scheduled with the SCSEP Case Manager for the enrollment process to begin.

IDES/Job Counseling, Training and Placement Services for Veterans — The IDES/Job Service for Veterans provider agrees to make appropriate referrals to all required partners listed in the Career Services Matrix of the MOU as well as other partner resources as identified in the online resource manual. Referrals will be made to partner programs utilizing the Common Intake and Referral Form developed by the SIWDB One Stop Committee. The referring agency will provide a copy of the referral to the One Stop Operator via fax or email. The job seeker will also be provided a copy of the referral. The One Stop Operator will ensure the customer was provided services within 24 hours.

Referrals to mandated partner programs will be made as follows:

- Man-Tra-Con Corp. Title IB Adult, Dislocated Worker and Youth Programs an onsite, inperson referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Man-Tra-Con Corp. Trade Adjustment Assistance Program an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- John A. Logan College (JALC), Adult Education and Family Literacy an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rend Lake College (RLC), Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rebound, Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.

- Illinois Department of Employment Security (IDES), Title III Employment Services under Wagner-Peyser an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Trade Readjustment Assistance (TRA) an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Migrant & Seasonal Farmworkers (MSFW)- an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Unemployment Insurance (UI)-an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Customer will be provided with a direct line to UI assistance.
- Illinois Department of Human Services, Title IV Rehabilitation Services — an onsite, inperson referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Human Services, TANF—an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- John A. Logan College (JALC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rend Lake College, (RLC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Crosswalk Community Action Agency, CAA, and Western Egyptian E.O.C. Community Service Block Grant (CSBG) an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer on days the CSBG program is available on-site. An electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer on days the CSBG program is off-site. Provider will also be contacted via phone for an appointment time.
- Spero Family Services, Youthbuild – an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- MERS Goodwill, (SCSEP) an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time. Individuals identified as possible candidates for enrollment into SCSEP are given a toll free number to call to have a preenrollment assessment completed over the phone. If the individual meets the eligibility criteria, they are placed on our waiting list for the county in which they reside. The pre-enrollment assessment is completed by a dedicated staff person at MERS Goodwill in St Louis. Once a placement becomes available, the individual is called and an appointment is scheduled with the SCSEP Case Manager for the enrollment process to begin.

IDES/Trade Readjustment Assistance – The IDES/TRA provider agrees to make appropriate referrals to all required partners listed in the Career Services Matrix of the MOU as well as other

partner resources as identified in the on-line resource manual. Referrals will be made to partner programs utilizing the Common Intake and Referral Form developed by the SIWDB One Stop Committee. The referring agency will provide a copy of the referral to the One Stop Operator via fax or email. The job seeker will also be provided a copy of the referral. The One Stop Operator will ensure the customer was provided services within 24 hours.

Referrals will be made to all required partner as follows:

- Man-Tra-Con Corp. Title IB Adult, Dislocated Worker and Youth Programs an onsite, inperson referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Man-Tra-Con Corp. Trade Adjustment Assistance Program an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- John A. Logan College (JALC), Adult Education and Family Literacy an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rend Lake College (RLC), Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rebound, Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Employment Security (IDES), Title III Employment Services under Wagner-Peyser an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Migrant & Seasonal Farmworkers (MSFW)- an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Unemployment Insurance (UI)-an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Customer will be provided with a direct line to UI assistance.
- Illinois Department of Human Services, Title IV Rehabilitation Services an onsite, inperson referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Human Services, TANF—an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Job Counseling, Training and Placement Services for Veterans an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- John A. Logan College (JALC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.

- Rend Lake College, (RLC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Crosswalk Community Action Agency, CAA, and Western Egyptian E.O.C. Community Service Block Grant (CSBG) an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer on days the CSBG program is available on-site. An electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer on days the CSBG program is off-site. Provider will also be contacted via phone for an appointment time.
- Spero Family Services, Youthbuild – an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- MERS Goodwill, (SCSEP) an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time. Individuals identified as possible candidates for enrollment into SCSEP are given a toll free number to call to have a preenrollment assessment completed over the phone. If the individual meets the eligibility criteria, they are placed on our waiting list for the county in which they reside. The pre-enrollment assessment is completed by a dedicated staff person at MERS Goodwill in St Louis. Once a placement becomes available, the individual is called and an appointment is scheduled with the SCSEP Case Manager for the enrollment process to begin.

Trade Adjustment Assistance (**TAA**) – The TAA provider, Man-Tra-Con Corp., agrees to make appropriate referrals to all required partners listed in the Career Services Matrix of the MOU as well as other partner resources as identified in the on-line resource manual. Referrals will be made to partner programs utilizing the Common Intake and Referral Form developed by the SIWDB One Stop Committee. The referring agency will provide a copy of the referral to the One Stop Operator via fax or email. The job seeker will also be provided a copy of the referral. The One Stop Operator will ensure the customer was provided services within 24 hours.

- Man-Tra-Con Corp. Title IB Adult, Dislocated Worker and Youth Programs an onsite, inperson referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- John A. Logan College (JALC), Adult Education and Family Literacy an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rend Lake College (RLC), Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.

- Rebound, Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Employment Security (IDES), Title III Employment Services under Wagner-Peyser an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Migrant & Seasonal Farmworkers (MSFW)- an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Unemployment Insurance (UI)-an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Customer will be provided with a direct line to UI assistance.
- Illinois Department of Employment Security (IDES), Trade Readjustment Assistance (TRA) an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Human Services, Title IV Rehabilitation Services – an onsite, inperson referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Human Services, TANF—an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Job Counseling, Training and Placement Services for Veterans an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- John A. Logan College (JALC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rend Lake College, (RLC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Crosswalk Community Action Agency, CAA, and Western Egyptian E.O.C Community Service Block Grant (CSBG) an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer on days the CSBG program is available on-site. An electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer on days the CSBG program is off-site. Provider will also be contacted via phone for an appointment time.
- Spero Family Services, Youthbuild – an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- MERS Goodwill, (SCSEP) an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time. Individuals identified as possible candidates for enrollment into SCSEP are given a toll free number to call to have a preenrollment assessment completed over the phone. If the individual meets the eligibility criteria,

they are placed on our waiting list for the county in which they reside. The pre-enrollment assessment is completed by a dedicated staff person at MERS Goodwill in St Louis. Once a placement becomes available, the individual is called and an appointment is scheduled with the SCSEP Case Manager for the enrollment process to begin.

IDES/ Migrant & Seasonal Farmworkers (MSFW) – IDES provides staff assisted services including job development, career guidance, and referral to training and supportive services onsite, and registering with Illinois Job Link if applicable. Staff will also provide Labor Market Information to educate clients on the current employment outlook and determine if further training will be necessary to enhance employment opportunities. Clients may be directed to work-readiness workshops or referred to partner agencies and/or supportive services, depending on the needs of the client.

The Title III provider agrees to make appropriate referrals to all required partners listed in the Career Services Matrix of the MOU as well as other partner resources as identified in the on-line resource manual. Referrals will be made to partner programs utilizing the Common Intake and Referral Form developed by the SIWDB One Stop Committee. The referring agency will provide a copy of the referral to the One Stop Operator via fax or email. The job seeker will also be provided a copy of the referral. The One Stop Operator will ensure the customer was provided services within 24 hours.

Referrals will be made to all partner programs as follows:

- Man-Tra-Con Corp. Title IB Adult, Dislocated Worker and Youth Programs an onsite, inperson referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Man-Tra-Con Corp. Trade Adjustment Assistance Program an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- John A. Logan College (JALC), Adult Education and Family Literacy an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rend Lake College (RLC), Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rebound, Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Employment Security (IDES), Unemployment Insurance (UI)-an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Customer will be provided with a direct line to UI assistance.
- Illinois Department of Employment Security (IDES), Job Counseling, Training and Placement Services for Veterans an electronic referral will be made via email or fax to the

provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.

- Illinois Department of Employment Security (IDES), Trade Readjustment Assistance (TRA) an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Title III Employment Services under Wagner-Peyser an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Human Services, Title IV Rehabilitation Services an onsite, inperson referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Human Services, TANF—an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- John A. Logan College (JALC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rend Lake College, (RLC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Crosswalk Community Action Agency, CAA, and Western Egyptian E.O.C.Community Service Block Grant (CSBG) an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer on days the CSBG program is available on-site. An electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer on days the CSBG program is off-site. Provider will also be contacted via phone for an appointment time.
- Spero Family Services, Youthbuild – an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- MERS Goodwill, (SCSEP) an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time. Individuals identified as possible candidates for enrollment into SCSEP are given a toll free number to call to have a preenrollment assessment completed over the phone. If the individual meets the eligibility criteria, they are placed on our waiting list for the county in which they reside. The pre-enrollment assessment is completed by a dedicated staff person at MERS Goodwill in St Louis. Once a placement becomes available, the individual is called and an appointment is scheduled with the SCSEP Case Manager for the enrollment process to begin.

National Farmworker Jobs Program (NFJP) – The NFJP Provider, **UMOS**, agrees to make appropriate referrals to all required partners listed in the Career Services Matrix of the MOU as well as other partner resources as identified in the on-line resource manual. Referrals will be made to partner programs utilizing the Common Intake and Referral Form developed by the SIWDB One

Stop Committee. The referring agency will provide a copy of the referral to the One Stop Operator via fax or email. The job seeker will also be provided a copy of the referral. The One Stop Operator will ensure the customer was provided services within 24 hours.

- Man-Tra-Con Corp. Trade Adjustment Assistance Program an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Man-Tra-Con Corp. Title IB Adult, Dislocated Worker and Youth Programs an onsite, inperson referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- John A. Logan College (JALC), Adult Education and Family Literacy an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rend Lake College (RLC), Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rebound, Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Employment Security (IDES), Title III Employment Services under Wagner-Peyser an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Unemployment Insurance (UI)-an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Customer will be provided with a direct line to UI assistance.
- Illinois Department of Employment Security (IDES), Trade Readjustment Assistance (TRA) an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Migrant & Seasonal Farmworkers (MSFW)—an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Human Services, Title IV Rehabilitation Services – an onsite, inperson referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Human Services, TANF—an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Job Counseling, Training and Placement Services for Veterans an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- John A. Logan College (JALC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent

to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.

- Rend Lake College, (RLC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Spero Family Services, Youthbuild – an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- MERS Goodwill, (SCSEP) an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time. Individuals identified as possible candidates for enrollment into SCSEP are given a toll free number to call to have a preenrollment assessment completed over the phone. If the individual meets the eligibility criteria, they are placed on our waiting list for the county in which they reside. The pre-enrollment assessment is completed by a dedicated staff person at MERS Goodwill in St Louis. Once a placement becomes available, the individual is called and an appointment is scheduled with the SCSEP Case Manager for the enrollment process to begin.

Community Service Block Grant (CSBG) – The CSBG provider, Crosswalk, CAA and Western Egyptian E.O.C. agrees to make appropriate referrals to all required partners listed in the Career Services Matrix of the MOU as well as other partner resources as identified in the on-line resource manual. Referrals will be made to partner programs utilizing the Common Intake and Referral Form developed by the SIWDB One Stop Committee. The referring agency will provide a copy of the referral to the One Stop Operator via fax or email. The job seeker will also be provided a copy of the referral. The One Stop Operator will ensure the customer was provided services within 24 hours.

- Man-Tra-Con Corp. Trade Adjustment Assistance Program an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Man-Tra-Con Corp. Title IB Adult, Dislocated Worker and Youth Programs an onsite, inperson referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- John A. Logan College (JALC), Adult Education and Family Literacy an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rend Lake College (RLC), Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.

- Rebound, Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Employment Security (IDES), Title III Employment Services under Wagner-Peyser an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Unemployment Insurance (UI)-an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Customer will be provided with a direct line to UI assistance.
- Illinois Department of Employment Security (IDES), Trade Readjustment Assistance (TRA) an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Migrant & Seasonal Farmworkers (MSFW)—an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Human Services, Title IV Rehabilitation Services – an onsite, inperson referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Human Services, TANF—an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Job Counseling, Training and Placement Services for Veterans an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- John A. Logan College (JALC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rend Lake College, (RLC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Spero Family Services, Youthbuild – an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- MERS Goodwill, (SCSEP) an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time. Individuals identified as possible candidates for enrollment into SCSEP are given a toll free number to call to have a preenrollment assessment completed over the phone. If the individual meets the eligibility criteria, they are placed on our waiting list for the county in which they reside. The pre-enrollment assessment is completed by a dedicated staff person at MERS Goodwill in St Louis. Once a placement becomes available, the individual is called and an appointment is scheduled with the SCSEP Case Manager for the enrollment process to begin.

Senior Community Services Employment Program (SCSEP) – The SCSEP program providers, MERS Goodwill and Evansville Goodwill, agree to make appropriate referrals to all required partners listed in the Career Services Matrix of the MOU as well as other partner resources as identified in the on-line resource manual. Referrals will be made to partner programs utilizing the Common Intake and Referral Form developed by the SIWDB One Stop Committee. The referring agency will provide a copy of the referral to the One Stop Operator via fax or email. The job seeker will also be provided a copy of the referral. The One Stop Operator will ensure the customer was provided services within 24 hours. An electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time. Individuals identified as possible candidates for enrollment into SCSEP are referred to the on-site SCSEP case manager or given a toll free number to call to have a pre-enrollment assessment completed over the phone. If the individual meets the eligibility criteria, he/she is placed on our waiting list for the county in which he/she resides. The pre-enrollment assessment is completed by a dedicated staff person at MERS Goodwill in St Louis or Mt. Vernon, IL. Once a placement becomes available, the individual is called and an appointment is scheduled with the SCSEP Enrollment Specialist for the enrollment process to begin.

- Man-Tra-Con Corp. Trade Adjustment Assistance Program an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Man-Tra-Con Corp. Title IB Adult, Dislocated Worker and Youth Programs an onsite, inperson referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- John A. Logan College (JALC), Adult Education and Family Literacy an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rend Lake College (RLC), Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rebound, Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Employment Security (IDES), Title III Employment Services under Wagner-Peyser an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Unemployment Insurance (UI)-an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Customer will be provided with a direct line to UI assistance.
- Illinois Department of Employment Security (IDES), Trade Readjustment Assistance (TRA) an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.

- Illinois Department of Employment Security (IDES), Migrant & Seasonal Farmworkers (MSFW)- an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Human Services, Title IV Rehabilitation Services an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Human Services, TANF—an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Job Counseling, Training and Placement Services for Veterans an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- John A. Logan College (JALC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rend Lake College, (RLC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- •Spero Family Services, Youthbuild – an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- CSBG, an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.

DHS/TANF – The DHS/TANF provider agrees to make appropriate referrals to all required partners listed in the Career Services Matrix of the MOU as well as other partner resources as identified in the on-line resource manual. Referrals will be made to partner programs utilizing the Common Intake and Referral Form developed by the SIWDB One Stop Committee. The referring agency will provide a copy of the referral to the One Stop Operator via fax or email. The job seeker will also be provided a copy of the referral. The One Stop Operator will ensure the customer was provided services within 24 hours.

- Man-Tra-Con Corp. Trade Adjustment Assistance Program an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Man-Tra-Con Corp. Title IB Adult, Dislocated Worker and Youth Programs an onsite, inperson referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- John A. Logan College (JALC), Adult Education and Family Literacy an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop

Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.

- Rend Lake College (RLC), Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rebound, Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Employment Security (IDES), Title III Employment Services under Wagner-Peyser an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Unemployment Insurance (UI)-an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Customer will be provided with a direct line to UI assistance.
- Illinois Department of Employment Security (IDES), Trade Readjustment Assistance (TRA) an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Migrant & Seasonal Farmworkers (MSFW)—an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Human Services, Title IV Rehabilitation Services — an onsite, inperson referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Job Counseling, Training and Placement Services for Veterans an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- John A. Logan College (JALC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rend Lake College, (RLC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Spero Family Services, Youthbuild – an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Crosswalk Community Action Agency, CAA, and Western Egyptian E.O.C. Community Service Block Grant (CSBG) an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer on days the CSBG program is available on-site. An electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer on days the CSBG program is off-site. Provider will also be contacted via phone for an appointment time.

• MERS Goodwill, (SCSEP) - an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time. Individuals identified as possible candidates for enrollment into SCSEP are given a toll free number to call to have a preenrollment assessment completed over the phone. If the individual meets the eligibility criteria, they are placed on our waiting list for the county in which they reside. The pre-enrollment assessment is completed by a dedicated staff person at MERS Goodwill in St Louis. Once a placement becomes available, the individual is called and an appointment is scheduled with the SCSEP Case Manager for the enrollment process to begin.

IDOC Second Chance – N/A

HUD Employment and Training Activities – N/A

Job Corps - N/A

YouthBuild – The Youthbuild provider agrees to make appropriate referrals to all required partners listed in the Career Services Matrix of the MOU as well as other partner resources as identified in the on-line resource manual. Referrals will be made to partner programs utilizing the Common Intake and Referral Form developed by the SIWDB One Stop Committee. The referring agency will provide a copy of the referral to the One Stop Operator via fax or email. The job seeker will also be provided a copy of the referral. The One Stop Operator will ensure the customer was provided services within 24 hours.

- Man-Tra-Con Corp. Trade Adjustment Assistance Program an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Man-Tra-Con Corp. Title IB Adult, Dislocated Worker and Youth Programs an onsite, inperson referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- John A. Logan College (JALC), Adult Education and Family Literacy an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rend Lake College (RLC), Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rebound, Adult Education and Family Literacy- an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.

- Illinois Department of Employment Security (IDES), Title III Employment Services under Wagner-Peyser an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Unemployment Insurance (UI)-an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Customer will be provided with a direct line to UI assistance.
- Illinois Department of Employment Security (IDES), Trade Readjustment Assistance (TRA) an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Migrant & Seasonal Farmworkers (MSFW)- an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Employment Security (IDES), Job Counseling, Training and Placement Services for Veterans an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Illinois Department of Human Services, Title IV Rehabilitation Services — an onsite, inperson referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- Illinois Department of Human Services, TANF—an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer.
- John A. Logan College (JALC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Rend Lake College, (RLC), Perkins/Post-Secondary Career and Technical Education an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time.
- Crosswalk Community Action Agency, CAA, and Western Egyptian E.O.C. Community Service Block Grant (CSBG) an onsite, in-person referral will be made with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer on days the CSBG program is available on-site. An electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer on days the CSBG program is off-site. Provider will also be contacted via phone for an appointment time.
 - MERS Goodwill, (SCSEP) an electronic referral will be made via email or fax to the provider with an electronic copy sent to the One Stop Operator and a paper copy provided to the customer. Provider will also be contacted via phone for an appointment time. Individuals identified as possible candidates for enrollment into SCSEP are given a toll free number to call to have a pre-enrollment assessment completed over the phone. If the individual meets the eligibility criteria, they are placed on our waiting list for the county in which they reside. The pre-enrollment assessment is completed by a dedicated staff person at MERS Goodwill in St Louis. Once a placement becomes available, the individual is called and an appointment is scheduled with the SCSEP Case Manager for the enrollment process to begin

12. SHARED DATA AND INFORMATION (Governor's Guidelines, Section I, Item 8(k))

- Describe how core program partners will share data and information and will collaborate to assure that all common primary indicators of performance for the core program partners in the local area will be collectively achieved.
- Cite examples of how service integration is leading to greater customer access for services and appropriate customer information being shared among partners. Include specific actions, partners involved and how customer access and/or information sharing improved.

NOTE: Partners are encouraged to seek clarification from their respective core partner state agency and/or data staff.

- ☑ Please affirm that notwithstanding any other provisions in this MOU, only partners who have executed a separate data sharing agreement with IDES will have access to wage records and other confidential IDES data.
- ☑ Please affirm that participants' Personally Identifiable Information (PII) will be kept confidential.

The ultimate accountability and responsibility for the service delivery system in LWA#25's organizational processes, services, and accomplishments will rest with the SIWDB, and with the operator and partners of the One-Stop Business and Employment Centers, Illinois workNet Center / American Job Center Southern Illinois.

It is the responsibility of the SIWDB through the One-Stop Committee to devise an accountability system, which measures and evaluates customer satisfaction and continuous improvement of individual programs. It is agreed the partners of the American Job Center Southern Illinois will strive to achieve the following standard of quality services for job seekers and employer customers, employees, and partners.

- All customers will receive prompt and courteous customer service, with appropriate services, education, and training that will help them reach their employment goals.
- All partners will deliver high quality services through the service delivery system and will survey customers as they receive services to determine the level of customer satisfaction and if their needs were met.
- The American Job Center Southern Illinois and access points are responsible for the direct and indirect provision of services as set forth in WIOA.
- It is understood that the information shared between any organization or agency is confidential and is used solely for the purpose of providing quality services to you.
- It is further understood by the staff who will be working with a customer that the staff is responsible for maintaining the highest standards as described in FERPA, the Personal Identifiable Information (PII) policy and WIOA when accessing and using customer records in the daily operation of the One-Stop. Records are maintained in a confidential manner, away from access by non-personnel who may be in the Center as a visitor, a customer, or for any other purpose.
- PII can be, but is not limited to, name, social security number, phone number, address and date of birth (or a combination of). All PII information that a customer chooses to enter on the One-Stop Resource Room computers, is done at his/her own risk. It is the customer's responsibility to delete or otherwise transmit or save information via external media or other electronic means. The customer will

have access to instructions on how to safely save customer data. It is the customer's responsibility to ensure that data entered on the Resource Room computers is deleted prior to leaving the facility to ensure PII is protected.

In an attempt to better align partner services to improve access as a result of ongoing service integration activities; the referral process now includes a feedback loop from the partners back to the OSO.

- The Business Services team is finalizing a shared brochure for use by any of the team.
- The AJC website is rebranded to better represent the composite services provided by the group.
- The Mt. Vernon access point partners are working collaboratively to increase services and utilization of the Referral Form as we attempt to grow the access point into a comprehensive center.

Partners agree to a data sharing agreement that allows each program to comply with the federal laws governing it and that will be used to improve mutual referrals and communication.

Partners agree to comply with federal and state laws governing protection of personally identifiable information.

Notwithstanding any other provisions in this MOU, only partners who have executed a separate data sharing agreement with IDES will have access to wage records and other confidential IDES data.

The implementation of an integrated technology-enabled common intake and case management system for state programs carried out under WIOA is to be determined by the State partners. The SIWDB has procured and is in the process of developing a database system that will capture common, basic customer data.

13. COSTS AND COST SHARING OF SERVICES (Sec. 121 (c)(2)(ii)) (Governor's Guidelines, Section 1, Item 1(c); Section 2) ((§ 678.510(a), §678.755 and §678.760)

Please complete the Infrastructure Funding Agreement (fillable spreadsheet) and submit annually with the MOU or MOU Amendment.

<u>In the space below and following the Governor's Guidelines – Revision 4, provide the following narrative:</u>

- 1. Affirm in the narrative that required partners negotiated infrastructure and shared local service delivery system costs specific to the applicable program year for both comprehensive one-stop centers and any affiliate or specialized centers designated by the local workforce board.
- 2. Clearly identify in the narrative the time period for which the Infrastructure Funding Agreement is effective; e.g., July 1, 2020 through June 30, 2021.
- 3. Specify in the narrative whether the budget submitted represents an interim or final budget agreement.
- 4. Describe in the narrative the agreed-upon method that each partner will contribute as a proportionate share of costs to support the services and operations of the local service delivery system.
- 5. Affirm in the narrative that each required partner meets the minimum FTE commitment of .25 FTEs in each comprehensive one-stop center and each designated affiliate site.
 - a. If all required partners agree for a partner to commit to less than .25 FTE, then the local board may submit a waiver using the waiver request form included in the Report of Outcomes template (Appendix G of the Governor's Guidelines Revision 4).

- 6. Describe in the narrative whether and which staff will be cross-trained to provide services on behalf of another required partner.
 - b. For each required partner providing cross-trained staff to deliver services on behalf of another partner, confirm how the contributing partner's shared cost allocations will be reduced in correlation with the number of FTEs that will be cross-trained to provide another partner's programs.
- 7. Please describe the invoicing process and any special deadlines for determining actual costs for each partner included in this MOU (Please note that CSBG's grant cycle requires the partner to pay all actual costs within 30 days of the partner's 12/31 invoicing deadline and within 30 days of its 6/30 invoicing deadline each program year).
- 8. Using the table provided below, include the following additional financial information for each required program partner:
 - i. Each required program partner's total cash contribution toward its proportionate share of infrastructure and local service delivery system costs; and
 - ii. The dollar amount of a 10% variance from each partner's total cash contribution in the case that actual costs exceed budgeted costs.

Responses:

1. The One Stop Committee/MOU Negotiations Committee began meeting on December 10, 2019 to negotiate the terms of the PY2020 MOU. The members of the 2020 MOU Negotiations committee include: Michelle Cerutti, Title 1B and TAA; Christina Hutcheson, Kay Fleming, Karla Tabing, Sandy Snowden, Kristina Shelton, Title II; Jillian VanZandt, John Otey, Wagner-Peyser, UI, Vet Services, TRA and MFSWS; Joan Jablonski, Voc Rehab; Lori Ragland and Melanie Pecord, Perkins; Deb Jackanicz and Paulette Hamlin, CSBG; Laura Macintosh, SCSEP (FR, JX, WM, PR): Brandy Smith and Antoinette Spiller, SCSEP (JF); Angela Imhoff, TANF; and Mandy Bernhard & John Shadowens, Youthbuild. Kathy Lively is the impartial negotiator for PY20 negotiations

Subsequent meetings were held on 1/14, 2/11 and 3/10. The final budget narrative was approved by the MOU committee on 3/10/2020 and by the CLEOs and SIWDB Executive Committee on 3/30/2020.

The One Stop Operator, Crosswalk Community Action Agency, was procured on May 30, 2018. Crosswalk will extend their contract through June 30, 2021.

2. Infrastructure costs needed to operate the comprehensive one-stop center have been identified and can be found in the Infrastructure Funding Agreement. These costs will be negotiated annually and this funding agreement is in effect for July 1, 2020 through June 30, 2021.

Shared Delivery System costs needed to operate the comprehensive one-stop center have been identified and can be found in the Infrastructure Funding Agreement, Part 2 Shared Delivery System Costs, of the Governor's Guidelines. These costs will be negotiated annually and this funding agreement is in effect for July 1, 2020 through June 30, 2021.

- 3. The budget found in the Infrastructure Funding Agreement is the final budget agreement.
- 4. For the purpose of this MOU, each party expressly agrees to participate in good faith negotiations to reach a consensus. All partners will use the proscribed process outlined in the Governor's Guidelines to achieve integration of program and service goals of WIOA. Active involvement and equal opportunity to provide input by all core and required partners was demonstrated in the MOU negotiation process. Costs were

examined thoroughly through multiple meetings and multiple draft budgets to achieve the final budget as approved by all partners.

As required by the Workforce Innovation and Opportunity Act of 2014 (WIOA), all required partners, SIWDB members, and Chief Local Elected Officials (CLEOs), will act in accordance with the Governor's Guidelines for negotiating costs and services under the WIOA. The SIWDB created a One Stop Committee comprised of all required program partners. The committee meets monthly on the 2nd Tuesday at 8:00am.

The partners agree to share proportionately in the costs of the local one stop delivery system. These costs include shared delivery system costs and infrastructure costs associated with the comprehensive one-stop center. The total agreed upon .25 FTE for both shared delivery system and infrastructure costs is \$4670.00. The cost per partner is listed on the standard budget for shared costs appendix item K. The PY 2020 shared total costs are \$4670 per .25 FTE.

Shared Delivery System Costs are non-infrastructure costs to which required program partners must contribute. These costs include the \$35,000 One Stop Operator Costs. All partners have agreed to share in the OSO costs. These shared costs may include the cost of shared services authorized for an individual participant, such as intake and assessment costs, as well as shared costs of local board functions. In-kind contributions to shared system costs are permissible. The .25 FTE agreed upon contribution tied to a specific center for each partner is \$1,967.34. The .25 FTE agreed upon delivery system cost not charged to a specific center is \$1559.59. The total .25 FTE agreed upon shared Delivery System Cost contribution for PY 2020 for each partner is \$3526.93 (\$3527).

Infrastructure Costs are non-personnel costs that are necessary for the general operation of a comprehensive one-stop center, including the rental costs of facilities, the costs of utilities and maintenance, and equipment (including assessment-related products and assistive technology for individuals with disabilities). The .25 FTE agreed upon infrastructure cost contribution for each partner for PY 2020 is \$1143.41 (\$1143).

This MOU is contingent upon and subject to the availability of funds. A State Agency Partner may terminate or suspend this MOU, in whole or in part, without penalty or further payment being required, if (i) the funds to which this MOU commits a State Agency Partner have not been appropriated or otherwise made available to the State Agency Partner by the State or the Federal funding source, (ii) the Governor or a State Agency Partner reserves funds, or (iii) the Governor or a State Agency Partner determines that funds will not or may not be available for payment. The State Agency Partner shall provide notice, in writing, to the other Partners of any such funding failure and its election to terminate or suspend this MOU as soon as practicable. Any suspension or termination pursuant to this paragraph will be effective upon the date of the written notice unless otherwise indicated. Agreements with Federal partners are also made contingent on the availability of Federal funding for each required program and will follow the procedures for notification as State Agency partners as outlined above.

- 5. All partners requesting less than the .25 FTE as required in the Governor's Guidelines were required to complete a SIWDB Request form providing rationale and submit to the MOU Committee. The MOU Committee discussed each request and voted on each request. The MOU committee recommendations were discussed and approved by the CLEOs and the SIWDB for submission to the IWIB. The requests for less than .25 FTE are as follows: SCSEP .1 to be shared by MERS and Evansville Goodwill as they have less than 15 slots combined for the entire 5-county region. The full SIWDB and CLEOs approved the request on 12/10/19.
- 6. No staff will be cross-trained to offer partner services or act on behalf of another partner. The Navigator function shared by DHS/TANF, IDES and Title 1B will be trained in partner services only to make appropriate referrals, NOT to perform any of the functions provided by the partner agencies. Intensive cross-training by the One Stop Operator will continue to improve cross-referrals.

7. At the recommendation of the OneStop/AJC committee, the SIWDB designated Kathy Lively, CEO of the Administrative Entity, to be the individual to lead MOU Negotiations. Partner costs will be reconciled on a quarterly basis by billing actual costs for the quarter. The administrative entity for the SIWDB will provide quarterly statements to the One Stop Committee of actual infrastructure and system costs that have occurred and are included in the MOU. Partners will be invoiced quarterly.

Steps the SIWDB, CLEOs and One Stop Partners will take to resolve issues during the term of the MOU when consensus cannot be reached specific to infrastructure costs.

- a. When disputes arise during the term of the MOU, the partners will work together in good faith with a neutral convener to identify the nature of the dispute and attempt to identify ways in which the dispute can be resolved.
- b. The outcome of the dispute will be reported to the SIWDB.
- c. If the dispute cannot be resolved among the local partners the SIWDB members and member of the CLEOs, the dispute will be forwarded to the State of Illinois STAT member for further guidance.
- d. In the case of a dispute, all partners agree to comply with the Illinois Workforce Innovation Board's (IWIB) Conflict Resolution Procedure for Memorandum of Understanding to resolve their differences. However, nothing in this Article or MOU shall require the partners to submit a thirty (30) day cancelation of this entire MOU to conflict resolution or binding arbitration. The SIWDB and all partners shall adhere to the above following conflict resolution process for disputes arising out of any provision of this MOU.

NOTES FROM SPREADSHEET:

- B. line 150. The SIWDB waived the .25 FTE for SCSEP partners due to the fact that the 2 SCSEP programs have less than 15 customer slots for the 5 county area. Multiple providers are sharing in the cost allocation for CSBG (Crosswalk CAA and Western Egyptian EOC), Title II-Adult Education (Rebound, John A. Logan College, and Rend Lake College), and Career & Tech Ed-Perkins (John A. Logan College and Rend Lake College).
- B. 157. Crosswalk Community Action Agency is the "procured" one-stop operator.
- B. 164. As the lease holder, Title IB & TAA pay the total amounts (bills) owed to vendors. Partner contributions pay proportionately based on the FTE allocation after the fact. SCSEP's contribution is both cash and non-cash (conducting workshops available to the general public through the American Job Center.) The Southern SCSEP provider/manager conducts the workshops.
- D. 110. The SIWDB waived the .25 FTE for SCSEP partners due to the fact that the 2 SCSEP programs have less than 15 customer slots for the 5 county area. Multiple providers are sharing in the cost allocation for CSBG (Crosswalk CAA and Western Egyptian EOC), Title II-Adult Education (Rebound, John A. Logan College, and Rend Lake College), and Career & Tech Ed-Perkins (John A. Logan College and Rend Lake College).
- D. 117. (Explain how the cost of the One-Stop Operator is being covered for this center) Crosswalk Community Action Agency is the "procured" one-stop operator.
- D. 124. As the lease holder, Title IB & TAA pay the total amounts (bills) owed to vendors. Partner contributions pay proportionately based on the FTE allocation after the fact. SCSEP's contribution is both cash and non-cash (conducting workshops available to the general public through the American Job Center.) The Southern SCSEP provider/manager conducts the workshops.

		Partner's Total Cash Contribution	Dollar Amount of 10% Variance (if applicable)	Partner's Total Cash Contribution <u>plus</u> 10% Variance (if applicable)
	Title ID Adult			80,005
	Title IB - Adult, Youth, & Dis.			
Commerce	Workers	72,732	7273	
	TAA	4545	455	5000
	CSBG	4545	455	5000
	Title III - Wagner-			20,000
	Peyser	18,182	1818	
IDEC	Title III - MSFW	4545	455	5000
IDES	Veterans Services	4545	455	5000
	UI Comp Programs	4545	455	5000
	TRA	4545	455	5000
	Title II - Adult			5000
ICCB	Education	4545	455	
ІССВ	Career & Tech Ed -			5000
	Perkins	4545	455	
	Title IV - Vocational			20,000
DHS	Rehab	18,182	1818	
	TANF - DHS	13,636	1364	15,000
Aging	SCSEP	1818	182	2000
DOC	Second Chance			
	HUD			
Title	e IC - Job Corp			
Title ID - N	ational Farmworkers	4545	455	5000
Title	ID - YouthBuild	4545	455	5000
	Other 1			
	Other 2			
	Other 3			
	Other 4			

[☑] In accordance with the State Finance Act (30 ILCS 105/30), this MOU is contingent upon and subject to the availability of funds. A State Agency Partner may terminate or suspend this MOU, in whole or in part, without penalty or further payment being required, if (i) the funds to which this

MOU commits a State Agency Partner have not been appropriated or otherwise made available to the State Agency Partner by the State or the Federal funding source, (ii) the Governor or a State Agency Partner reserves funds, or (iii) the Governor or a State Agency Partner determines that funds will not or may not be available for payment. The State Agency Partner shall provide notice, in writing, to the other Partners of any such funding failure and its election to terminate or suspend this MOU as soon as practicable. Any suspension or termination pursuant to this paragraph will be effective upon the date of written notice unless otherwise indicated.

All required partners a party to this MOU acknowledge that the ability of any partner to contribute its agreed contribution to the One-Stop costs is contingent on the availability of State and/or federal funding for its respective program(s).

14. AMENDMENT PROCEDURES AND RENEWAL PROVISIONS (Sec. 121 (c)(2)(v)) (Governor's Guidelines, Sections 5 & 6) (§ 678.500(b)(5)(6))

• Describe the procedures for amending the MOU annually or any time substantial changes have occurred before the MOU's three-year expiration date.

NOTE: Ensure the MOU reflects the most recent date as amendments and renewals are approved.

The MOU may be amended upon mutual agreement of the parties that is consistent with federal, state, or local laws, regulations, rules plan or policies or for one or more of the following reasons:

- Termination of or addition or removal of a partner from this MOU.
- Removal or additions of program responsibilities for any partner that administers more than one federal program.
- A change in the one-stop operator or a change in the physical location of the comprehensive one stop center.
- A change in the services, service delivery methods currently utilized, referral methods, or methods to allocate costs.
- The need to renegotiate a partner's proportionate share of costs based on changes in the method of service delivery or program or funding changes that affect a partner's continued ability to meet its shared cost obligations.

All amendments will involve the following process:

The Parties seeking an amendment will submit a written request to the Southern Illinois Workforce Development (SIWDB) that shall include:

- The requesting party's name.
- The reason for the amendment request.
- Each Section of this MOU that will require revision.
- The desired date for the amendment to be effective.
- The signature of the requesting party's authorized representative.

If the request is approved, the SIWDB will notify the remaining parties of the intent to amend and will provide each remaining party thirty (30) days from the date of the notice (unless another time frame is specified in the notice) to review the anticipated changes and to submit a response to the SIWDB.

Failure by a party to respond within the prescribed timeframe will be deemed that party's approval of the proposed changes.

In the event that a remaining party has questions and/or concerns regarding the proposed amendment, the party must list its questions and/or concerns in writing and submit the list to the SIWDB within the specified timeframe.

The SIWDB will review the listed questions/concerns and will issue a response within fifteen (15) days of receipt of the list. If the SIWDB deems it necessary, the listed questions/concerns will be sent to all other parties and/or a meeting with all parties will be scheduled to discuss the proposed changes and to achieve consensus on a final amendment draft.

The final, approved amendment draft will be signed by authorized representatives of the affected partners, then submitted to the SIWDB for the final signature. The SIWDB will distribute copies of the fully executed amendment to all parties.

The partners assure that the MOU will be reviewed, and if substantial changes have occurred, renewed, not less than once every three years to ensure appropriate funding and delivery of services. Within 180 days prior to the end date of this MOU, the partners shall review the MOU and negotiate any needed changes to the provisions herein. The partners shall collaboratively evaluate the effectiveness of operations pursuant to this MOU, make any necessary modifications and renew the MOU for a term to be determined at the time of renewal.

15. ADDITIONAL LOCAL PROVISIONS (OPTIONAL) (Sec. 121(C)(2)(B)) (\$078.500(C))	
NONE	
16. ADDITIONAL PARTNERS (Sec. 121 (b)(2))	
NONE	
17. AUTHORITY AND SIGNATURES (Governor's Guidelines, Section 1, Item 8(p); Section 5, It 28-29) (§678.500(d))	tems
Include a statement that the individuals signing the MOU have authority to represent and significant their program under WIOA	n on

ADDITIONAL LOCAL DROVICIONS (ODTIONAL) (Co. 121(a)(2)(D)) (8/70 500(a))

The required partners signing this MOU have the authority to represent and sign on behalf of their program.
18. ATTACHMENTS
Each Party acknowledges and agrees that the Attachments listed in this Section are attached hereto and incorporated into this MOU. Further, each Party acknowledges and agrees that by signing this MOU it agrees to be bound by the terms and conditions of the Attachments.
LOCAL SERVICE MATRIX FOR COMPREHENSIVE ONE-STOP CENTERS X INCLUDES:
CAREER SERVICES AVAILABLE THROUGH THE LOCAL COMPREHENSIVE ONE-STOP CENTER(S)
 OTHER PROGRAMS AND ACTIVITIES AVAILABLE THROUGH THE LOCAL COMPREHENSIVE ONE-STOP CENTER(S) SERVICE DELIVERY METHOD THROUGH THE LOCAL COMPREHENSIVE ONE-STOP CENTER(S)
IDES NON-DISCLOSURE AGREEMENT X
ONE-STOP OPERATING BUDGET SPREADSHEET FOR PY21 X
OTHER]

TEMPLATE REFERRAL SYSTEM MATRIX

	REFERRAL BETWEEN PARTNERS Instructions: Please indicate all partners to which each partner will make referrals																				
REQUIRED PARTNERS	Title I: Adult Dislocated	Title II: Adult Ed.	Title III: W-P	Title IV: Rehab. Services	Post-secondary CTE under Perkins	IŪ	Veterans Services	TRA	TAA	MSFW	NEJP	CSBG	SCSEP	TANF	Second Chance	HUD	Job Corps	YouthBuild	Other (specify)	Other (specify)	Other (specify)
Title I: Adult, Dislocated Worker, Youth																					
Title II: Adult Education and Literacy																					
Title III: Employment Programs under Wagner-Peyser																					
Title IV: Rehabilitation Services																					
Post-secondary Career and Technical Education under Perkins																					
Unemployment Insurance					[oxtimes]																
Job Counseling, Training and Placement Services for Veterans																					
Trade Readjustment Allowance (TRA)																					
Trade Adjustment Assistance (TAA)																					
Migrant and Seasonal Farmworkers																					
National Farmworker Jobs Program																					

TEMPLATE REFERRAL SYSTEM MATRIX

	REFERRAL BETWEEN PARTNERS Instructions: Please indicate all partners to which each partner will make referrals																				
REQUIRED PARTNERS	Title I: Adult Dislocated	Title II: Adult Ed.	Title III: W-P	Title IV: Rehab. Services	Post-secondary CTE under Perkins	UI	Veterans Services	TRA	TAA	MSFW	NEJP	CSBG	SCSEP	TANF	Second Chance	HUD	Job Corps	YouthBuild	Other (specify)	Other (specify)	Other (specify)
Community Services Block Grant (CSBG)																					
Senior Community Services Employment Program (SCSEP)																					
TANF					[oxtimes]	[oxtimes]															
Second Chance																					
Housing and Urban Development Employment and Training Activities (HUD)																					
Job Corps																					
YouthBuild																					
Other (specify):																					
Other (specify):																					
Other (specify):																					

CAREER SERVICES AVAILABLE THROUGH THE LOCAL COMPREHENSIVE ONE-STOP CENTER(S)

	BASIC CAREER SERVICES											
REQUIRED PARTNERS	Eligibility for Title IB	Outreach, intake, orientation	Initial Skills Assessment	Labor exchange services, including job search and placement assistance	Referral and coordination with other programs	Workforce and labor market information and statistics	Performance and cost information on providers of education, training and workforce services	Performance info for the local area as a whole	Information on the availability of supportive services	Information and meaningful assistance with UI claims	Assistance establishing eligibility for financial aid for non- WIOA training and education	
Title I: Adult, Dislocated Worker, Youth	[oxtimes]	[oxtimes]		[oxtimes]	[oxtimes]	[oxtimes]			[oxtimes]			
Title II: Adult Education and Literacy		[oxtimes]										
Title III: Employment Programs under Wagner- Peyser												
Title IV: Rehabilitation Services												
Post-secondary Career and Technical Education under Perkins												
Unemployment Insurance		\boxtimes								\boxtimes		
Job Counseling, Training and Placement Services for Veterans												
Trade Readjustment Allowance (TRA)										\boxtimes		
Trade Adjustment Assistance (TAA)		[oxtimes]										
Migrant and Seasonal Farmworkers		[oxtimes]		[oxtimes]								
National Farmworker Jobs Program		[oxtimes]										
Community Services Block Grant (CSBG)		[oxtimes]										
Senior Community Services Employment Program (SCSEP)												
TANF		[oxtimes]							[oxtimes]			
Second Chance												
Housing and Urban Development												

	BASIC CAREER SERVICES											
REQUIRED PARTNERS	Eligibility for Title IB	Outreach, intake, orientation	Initial Skills Assessment	Labor exchange services, including job search and placement assistance	Referral and coordination with other programs	Workforce and labor market information and statistics	Performance and cost information on providers of education, training and workforce services	Performance info for the local area as a whole	Information on the availability of supportive services	Information and meaningful assistance with UI claims	Assistance establishing eligibility for financial aid for non- WIOA training and education	
Employment and Training Activities												
Job Corps												
YouthBuild		[oxtimes]			[oxtimes]				[oxtimes]			
Other (specify):												
Other (specify):												
Other (specify):												

			IND	IVIDUALIZI	ED AND FO	LLOW-UP CA	AREER SER	RVICES				
Required Partners	Comprehensi ve and specialized assessments	Development of an individual employment plan	Group counseling	Individual counseling	Career planning	Short-term pre-vocational services	Internships and work experience	Workforce preparation activities	Financial literacy services	Out-of-area job search assistance	English language acquisition	Follow-up services for participants in adult and dislocated worker programs
Title I: Adult, Dislocated Worker, Youth					[oxtimes]		[oxtimes]		[oxtimes]		[oxtimes]	[oxtimes]
Title II: Adult Education and Literacy					[oxtimes]				[oxtimes]			
Title III: Employment Programs under Wagner- Peyser												
Title IV: Rehabilitation Services												
Post-secondary Career and Technical Education under Perkins												
Unemployment Insurance												
Job Counseling, Training and Placement Services for Veterans												

	INDIVIDUALIZED AND FOLLOW-UP CAREER SERVICES												
REQUIRED PARTNERS	Comprehensi ve and specialized assessments	Development of an individual employment plan	Group counseling	Individual counseling	Career planning	Short-term pre-vocational services	Internships and work experience	Workforce preparation activities	Financial literacy services	Out-of-area job search assistance	English language acquisition	Follow-up services for participants in adult and dislocated worker programs	
Trade Readjustment Allowance (TRA)													
Trade Adjustment Assistance (TAA)									[oxtimes]				
Migrant and Seasonal Farmworkers													
National Farmworker Jobs Program													
Community Services Block Grant (CSBG)									[oxtimes]				
Senior Community Services Employment Program (SCSEP)													
TANF							[oxtimes]						
Second Chance													
Housing and Urban Development Employment and Training Activities													
Job Corps													
YouthBuild	[oxtimes]												
Other (specify):													
Other (specify):													
Other (specify):													

OTHER PROGRAMS AND ACTIVITIES AVAILABLE THROUGH THE LOCAL COMPREHENSIVE ONE-STOP CENTER(S)

REQUIRED PARTNER	OTHER PROGRAMS AND ACTIVITIES PROVIDED
Title I (Adult, Dislocated Worker, Youth)	Financial Literacy Workshops, Job Readiness Workshops, Resume Workshops, Rapid Response
Title II: Adult Education and Literacy	College transitions, Bridge programs, Integrated training/GED, online classes
Title III: Employment Programs under Wagner-Peyser	Hiring events, workshops
Title IV: Rehabilitation Services	Ticket to Work program, Supported employment, Vocational Evaluation, College training, Job Coach Services, Psychological evaluations
Post-secondary Career and Technical Education under Perkins	None
Unemployment Insurance	Claims maintenance, General questions, Claims filing
Job Counseling, Training and Placement Services for Veterans	Case Management, workshops
Trade Readjustment Allowance (TRA)	Claims maintenance, General questions
Trade Adjustment Assistance (TAA)	None
Migrant and Seasonal Farmworkers	Hiring Events, Workshops
National Farmworker Jobs Program	None
Community Services Block Grant (CSBG)	LIHEAP, Weatherization, food pantry, Housing rehab, Linkage/referrals to other agencies
Senior Community Services Employment Program (SCSEP)	Workshops
TANF	SNAP, Medical assistance
Second Chance	N/A
Housing and Urban Development Employment and Training Activities	N/A
Job Corps	N/A
YouthBuild	N/A

SERVICE DELIVERY METHOD THROUGH THE LOCAL COMPREHENSIVE ONE-STOP CENTER(S)

Program	SERVICES PROVIDED THROUGH OWN STAFF	SERVICES PROVIDED THROUGH CROSS-TRAINED PARTNER STAFF	SERVICES PROVIDED THROUGH CONTRACTOR PROVIDER	SERVICES PROVIDED THROUGH DIRECT LINKAGE
Title I (Adult, Dislocated Worker, Youth)	Eligibility for Title 1BOutreach, Intake, OrientationInitial Skills Assessment	Services:	Services:	Services: On-site staff available during all hours of Center operation
	 Initial Skills Assessment Labor Exchange services including job search and placement assistance Referral and Coordination with Other Programs Performance and Cost Information on providers of education, training and workforce services. Performance Info for the local area as a whole Information on the Availability of Supportive Services Assistance Establishing eligibility for financial aid for non-WIOA training and education Comprehensive and specialized assessments Development of an Individual Employment Plan Group Counseling Career Planning Short-term pre-vocational services Internships and work experience 	Partner:	Provider:	Method:

Program	SERVICES PROVIDED THROUGH	SERVICES PROVIDED THROUGH	SERVICES PROVIDED THROUGH	SERVICES PROVIDED THROUGH
	OWN STAFF	CROSS-TRAINED PARTNER STAFF	CONTRACTOR PROVIDER	DIRECT LINKAGE
	• Workforce Preparation			
	Activities			
	• Follow-up Services for			
	participants in adult and			
	dislocated worker program			,
Title II: Adult Education and Literacy		Services:	Services:	services: •Outreach, intake and orientation. •Skills and supportive service needs assessment •Program coordination and referral. •Training provider performance and cost information. •Performance information for the local area as a whole •Information about the availability of supportive services and referral to these services
		Partner:	Provider:	Method: The One Stop Center will create an electronic referral via email and/or fax to Adult Ed and Literacy Providers and provide a copy of the referral to the customer. The customer will be provided a dedicated phone number and access to a One Stop Center phone line to contact the provider. The customer will be contacted by the Adult Ed Provider within 24 hours for services

PROGRAM	SERVICES PROVIDED THROUGH	SERVICES PROVIDED THROUGH	SERVICES PROVIDED THROUGH	SERVICES PROVIDED THROUGH
2 110 0211112	OWN STAFF	CROSS-TRAINED PARTNER STAFF	CONTRACTOR PROVIDER	DIRECT LINKAGE
Title III: Employment Programs	Outreach, Intake, Orientation	Services:	Services:	Services:
under Wagner-Peyser	• Labor Exchange services	Partner:	Provider:	Method:
	including job search and]	,	,
	placement assistance			
	Referral and Coordination			
	with Other Programs			
	Workforce and Labor Market			
	information and statistics			
	• Performance Info for the local			
	area as a whole			
	• Information on the			
	Availability of Supportive			
	Services			
	• Information and meaningful			
	assistance with UI			
	• Comprehensive and			
	specialized assessments			
	• Development of an Individual			
	Employment Plan			
	Career Planning			
	Short-term pre-vocational			
	services			
	• Internships and work			
	experience			
	• Workforce Preparation			
	Activities			
Title IV: Rehabilitation	Outreach, Intake, Orientation	Services:	Services:	Services: • Outreach, Intake,
Services	Initial Skills Assessment			Orientation
	• Labor Exchange services			Initial Skills Assessment
	including job search and			Labor Exchange services
	placement assistance			including job search and
	Referral and Coordination			placement assistance
	with Other Programs			Referral and Coordination
				with Other Programs

PROGRAM S	SERVICES PROVIDED THROUGH	SERVICES PROVIDED THROUGH	SERVICES PROVIDED THROUGH	SERVICES PROVIDED THROUGH
ROOKIN	OWN STAFF	CROSS-TRAINED PARTNER STAFF	CONTRACTOR PROVIDER	DIRECT LINKAGE
in Ir ec w A Se el ne	Workforce and labor market information and statistics Performance and Cost information on providers of ducation, training and workforce services. Performance Info for the local rea as a whole Information on the Availability of Supportive services	Partner: Services:	Provider: Services:	Workforce and labor market information and statistics Performance and Cost Information on providers of education, training and workforce services. Performance Info for the local area as a whole Information on the Availability of Supportive Services Assistance Establishing eligibility for financial aid for non-WIOA training and education Method PHONE/VIDEOPHONE

PROGRAM	SERVICES PROVIDED THROUGH OWN STAFF	SERVICES PROVIDED THROUGH CROSS-TRAINED PARTNER STAFF	SERVICES PROVIDED THROUGH CONTRACTOR PROVIDER	SERVICES PROVIDED THROUGH DIRECT LINKAGE
				 Comprehensive and specialized assessments Individual Counseling Career Planning Internships and work experience Workforce Preparation Activities Financial Literacy Financial Aid Out-of-Area job search assistance
		Partner:	Provider:	Method: The One Stop Center will create an electronic referral via email and/or fax to Post-secondary CTE providers. A copy of the referral will be given to the customer. The customer will be provided a dedicated phone number and access to a One Stop Center phone line to contact the provider. The customer will be contacted by the provider within 24 hours for services
Unemployment Insurance		Services:	Services:	Outreach, Intake, Orientation Referral and Coordination with Other Programs Information and meaningful assistance with UI
		Partner:	Provider	Method: Direct Linkage via direct phone Telephone linel

PROGRAM	SERVICES PROVIDED THROUGH	SERVICES PROVIDED THROUGH	SERVICES PROVIDED THROUGH	SERVICES PROVIDED THROUGH
	OWN STAFF	CROSS-TRAINED PARTNER STAFF	CONTRACTOR PROVIDER	DIRECT LINKAGE
Job Counseling, Training and Placement Services for Veterans		Services:	Services:	Services: Outreach, Intake, Orientation • Labor Exchange services including job search and placement assistance • Referral and Coordination with Other Programs • Workforce and Labor Market Information Statistics • Performance Info for the local area as a whole • Information on the Availability of Supportive Services • Development of an Individual Employment Plan • Career Planning • Short-term pre-vocational services • Workforce Preparation Activities
		Partner:	Provider:	Method: Direct Linkage via direct Telephone line and Email
Trade Readjustment Allowance (TRA)		Services: Partner:	Services: Provider:	Services: Outreach, Intake, Orientation Referral and Coordination with Other Programs Information and meaningful assistance with UI Method: Direct Linkage via direct
		, and the second		Telephone line at the Center in Marion
Trade Adjustment Assistance (TAA)	• Eligibility for Title 1B	Services:	Services:	Services:
(11111)	Outreach, Intake, Orientation	Partner:	Provider:	Method:

PROGRAM	SERVICES PROVIDED THROUGH	SERVICES PROVIDED THROUGH	SERVICES PROVIDED THROUGH	SERVICES PROVIDED THROUGH
I KOGRAWI	OWN STAFF	CROSS-TRAINED PARTNER STAFF	CONTRACTOR PROVIDER	DIRECT LINKAGE
	Initial Skills Assessment			
	• Labor Exchange services			
	including job search and			
	placement assistance			
	Referral and Coordination			
	with Other Programs			
	• Performance and Cost			
	Information on providers of			
	education, training and			
	workforce services.			
	• Performance Info for the local			
	area as a whole			
	• Information on the			
	Availability of Supportive			
	Services			
	Assistance Establishing			
	eligibility for financial aid for			
	non-WIOA training and			
	education			
	• Comprehensive and			
	specialized assessments			
	• Development of an Individual			
	Employment Plan			
	Group Counseling			
	• Individual Counseling			
	• Career Planning			
	• Short-term pre-vocational			
	services			
	• Internships and work			
	experienceWorkforce Preparation			
	Activities Out-of-Area Job Search			
	Assistance			

PROGRAM	SERVICES PROVIDED THROUGH	SERVICES PROVIDED THROUGH	SERVICES PROVIDED THROUGH	SERVICES PROVIDED THROUGH
	OWN STAFF	CROSS-TRAINED PARTNER STAFF	CONTRACTOR PROVIDER	DIRECT LINKAGE
	• Follow-up Services for			
	participants in adult and			
Migrant and Seasonal	dislocated worker programs			
Farmworkers Seasonal	• Outreach, Intake, Orientation	Services:	Services:	Services:
	• Labor Exchange services	Partner:	Provider:	Method:
	including job search and			
	placement assistance			
	Referral and Coordination			
	with Other Programs			
	• Information on the			
	Availability of Supportive			
	Services			
	Assistance Establishing			
	eligibility for financial aid for			
	non-WIOA training and			
	education			
	• Development of an Individual			
	Employment Plan			
	Career Planning			
	Short-term pre-vocational			
	services			
	• Workforce Preparation			
	Activitie			
National Farmworker Jobs Program	For NFJP eligible	Services:	Services:	Services:
Tiogram	farmworkers, outreach, intake	Partner:	Provider:	Method:
	and orientation		,	,
	Job search and placement			
	assistance			
	Workforce preparation			
	Career Planning			
	Services listed in matrix above.			
Community Services Block Grant (CSBG)	N/A	Services:	Services:	Services:
Giant (CDDG)		Partner:	Provider:	Method: : Outreach, intake and
				orientation. Program

PROGRAM	SERVICES PROVIDED THROUGH OWN STAFF	SERVICES PROVIDED THROUGH CROSS-TRAINED PARTNER STAFF	SERVICES PROVIDED THROUGH CONTRACTOR PROVIDER	SERVICES PROVIDED THROUGH DIRECT LINKAGE
	OWN STAFF	CRUSS-I KAINED F ARTNER STAFF	CONTRACTOR FROVIDER	coordination and referral. Information about the availability of supportive services and referral to the services.
Senior Community Services Employment Program (SCSEP)	Referral and Coordination with other programs Comprehensive and specialized assessments Development of an Individual Employment Plan Career Planning Internships and work experience	Services:	Services:	Services: : Referral and Coordination with other programs • Comprehensive and specialized assessments • Development of an Individual Employment Plan • Career Planning • Internships and work experience
	The One Stop Center will create an electronic referral via email and/or fax to the appropriate provider. A copy of the referral will be given to the customer. The customer will be provided a dedicated phone number and access to a One Stop Center phone line to contact the provider. The customer will be contacted by the provider within 24 hours for services.	Partner:	Provider:	Method: The One Stop Center will create an electronic referral via email and/or fax to the appropriate provider. A copy of the referral will be given to the customer. The customer will be provided a dedicated phone number and access to a One Stop Center phone line to contact the provider. The customer will be contacted by the provider within 24 hours for services.
TANF	Outreach, Intake, Orientation *Referral and Coordination with other programs *Information on the availability of supportive services	Services:	Services:	Services:

Program	SERVICES PROVIDED THROUGH	SERVICES PROVIDED THROUGH	SERVICES PROVIDED THROUGH	SERVICES PROVIDED THROUGH
	OWN STAFF	CROSS-TRAINED PARTNER STAFF	CONTRACTOR PROVIDER	DIRECT LINKAGE
	*Assistance establishing			
	eligibility for financial aid for			
	non-WIOA training and			
	education			
	*Comprehensive and			
	specialized assessments			
	*Development of an IEP			
	*Career Planning			
	Short-term Pre-Vocational			
	services			
	*Internships and Work			
	Experience *Workforce Preparation			
	*Workforce Preparation Activities			
	Activities			
		Partner:	Provider:	Method:
Second Chance	N/A	Services:	Services:	Services:
		Partner:	Provider:	Method:
Housing and Urban Development Employment and	N/A	Services:	Services:	Services:
Training Activities		Partner:	Provider:	Method:
Job Corps	N/A	Services:	Services:	Services:
YouthBuild		Partner:	Provider:	Method:
		Services:	Services:	Services: : •Outreach, Intake and Orientation •Initial Skills Assessment •Referral and coordination with other programs •Information on availability of supportive services •Assistance establishing eligibility for financial aid •Development of an IEP

Program	SERVICES PROVIDED THROUGH OWN STAFF	SERVICES PROVIDED THROUGH CROSS-TRAINED PARTNER STAFF	SERVICES PROVIDED THROUGH CONTRACTOR PROVIDER	SERVICES PROVIDED THROUGH DIRECT LINKAGE
				•Career Planning •Short-term prevocational services •Workforce Prep Activities •Financial Literacy
		Partner:	Provider:	Method:
Other (specify):		Services:	Services:	Services:
		Partner:	Provider:	Method:
Other (specify):		Services:	Services:	Services:
		Partner:	Provider:	Method:
Other (specify):		Services:	Services:	Services:
		Partner:	Provider:	Method:

IDES NON-DISCLOSURE AGREEMENT

Attachment to LWIA #25MOU

The Illinois Department of Employment Security ("IDES") agrees to share confidential information, as defined below, with each One-Stop Partner ("RECIPIENT") pursuant to the Memorandum of Understanding, effective on July 1, 2020 and ending on June 30, 2023, for the One-Stop Center located in Illinois Local Workforce Area #25("MOU"), solely for the limited purpose and to the extent as set forth in this IDES Non-Disclosure Agreement ("Agreement"). IDES and the RECIPIENT are collectively referred to as the "Parties" and individually as a "Party." This Agreement is made by and between IDES and each RECIPIENT and as such this Agreement is separately and individually enforceable against each RECIPIENT.

- MOU. RECIPIENT acknowledges and agrees that by signing the MOU it agrees to be bound by the terms and conditions of this Agreement, which are attached to and incorporated into the MOU. RECIPIENT's execution of the MOU is a prerequisite for receiving any confidential information under this Agreement. In the event of conflict, this Agreement shall prevail over the MOU
- 2. One-Stop Partner. RECIPIENT affirms and acknowledges that it is a One-Stop Partner, as defined by the Workforce Innovation and Opportunity Act of 2014, as amended, (WIOA). RECIPIENT affirms and acknowledges that, except as otherwise provided herein, it will remain a Party to this Agreement as long as it continues to administer at least one federally funded employment, training or education program at an Illinois One-Stop Center, as defined by WIOA.
- 3. Term and Termination. The term of this Agreement shall begin upon the date of full execution of the MOU and shall end upon the termination of the MOU. Notwithstanding any other provision to the contrary, IDES may immediately terminate or cancel this Agreement and cease providing confidential information if RECIPIENT fails to adhere to any provision set forth in this Agreement. RECIPIENT agrees that its responsibilities and duties under this Agreement, including but not limited to its obligations regarding confidentiality and data security, shall remain in effect following the termination of this Agreement.

4. Confidential Information.

- a) For purposes of this Agreement, "confidential information" means all data and information in whatever form produced, prepared, observed, or received under this Agreement to the extent such information is confidential within the meaning of any governing law, regulation, or directive, including, without limitation, the Illinois statute codified at 820 ILCS 405/1900 ("Section 1900").
- b) RECIPIENT agrees to comply with applicable laws, materials, regulations and all other state and federal requirements with respect to the protection of privacy, security and dissemination of the confidential information, including Section 1900; which is incorporated by reference into this Agreement. Protection from unauthorized use and/or disclosure specifically includes storage in a place physically secure from access by unauthorized persons, maintaining information in electronic formats such as magnetic tapes, discs, or on servers in such a way that unauthorized persons cannot obtain the information by any means, destroying all confidential information in the manner directed

IDES Non-Disclosure Agreement

- by IDES as soon as the information is no longer needed for RECIPIENT's purposes, and undertaking precautions to ensure that only authorized employees and agents have access to said confidential information.
- c) RECIPIENT agrees to instruct all personnel having access to the confidential information on the confidentiality requirements set forth in this Section and agrees to fully and promptly report any infraction to the IDES.
- d) RECIPIENT agrees that the disclosure of the confidential information to the RECIPIENT does not convey any future ownership or use rights. RECIPIENT agrees that IDES shall retain sole and exclusive ownership of the confidential information.
- e) Upon the termination of this Agreement, RECIPIENT agrees to destroy or return all confidential information in the manner directed by IDES. RECIPIENT agrees that the confidential information shall not be archived or sent to a records center and shall not be retained with personal identifiers for any period longer than the term of this Agreement.

5. <u>Data Specifications</u>.

- a) The Parties acknowledge and agree that under this Agreement IDES will not share or provide the RECIPIENT with any information obtained from an individual or employing unit during the administration of the Illinois unemployment insurance (UI) program including, but not limited to, social security numbers, benefit records and employer's wage records.
- b) In accordance with 56 Ill. Admin. Code 2960.120, IDES may provide RECIPIENT with non-UI information contained in the Illinois Job Link (IJL) including: (i) a customer's name, address, phone number, and/or employment history; (ii) an employer's name, address, and phone number; (iii) job order information; and (iv) other non-UI information contained in IJL, provided that disclosure of such information is not prohibited under this Agreement.
- 6. <u>Purpose and Use.</u> RECIPIENT agrees that it will use the confidential information solely for the limited purpose of administrating an employment, training or education program through an Illinois One-Stop Center in accordance with WIOA. Any dissemination or use of the confidential information other than for the purpose and use set forth in this Section without the express written authority of the Director of IDES is specifically prohibited.
- 7. <u>Indemnification.</u> To the extent authorized by law, RECIPIENT agrees to indemnify, assume all risk of loss, and hold harmless IDES from and against all liabilities, claims, suits, actions, judgments, damages and expenses related to or arising in connection with any acts or omissions of RECIPIENT in connection with this Agreement. RECIPIENT shall do nothing to prejudice the rights of IDES to recover against third parties for any loss.
- 8. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Illinois. Any claim against IDES arising out of this Agreement must be filed exclusively with the Illinois Court of Claims, 705 ILCS 505/1 et seq., when said claim is within the jurisdiction of the Court of Claims.

IDES NON-DISCLOSURE AGREEMENT

9. <u>Severability.</u> If any provision in this Agreement is held to be invalid, illegal, void, or unenforceable, the validity, legality, and enforceability of the remaining provisions shall not

be affected.